

# PASTOR PROFILE

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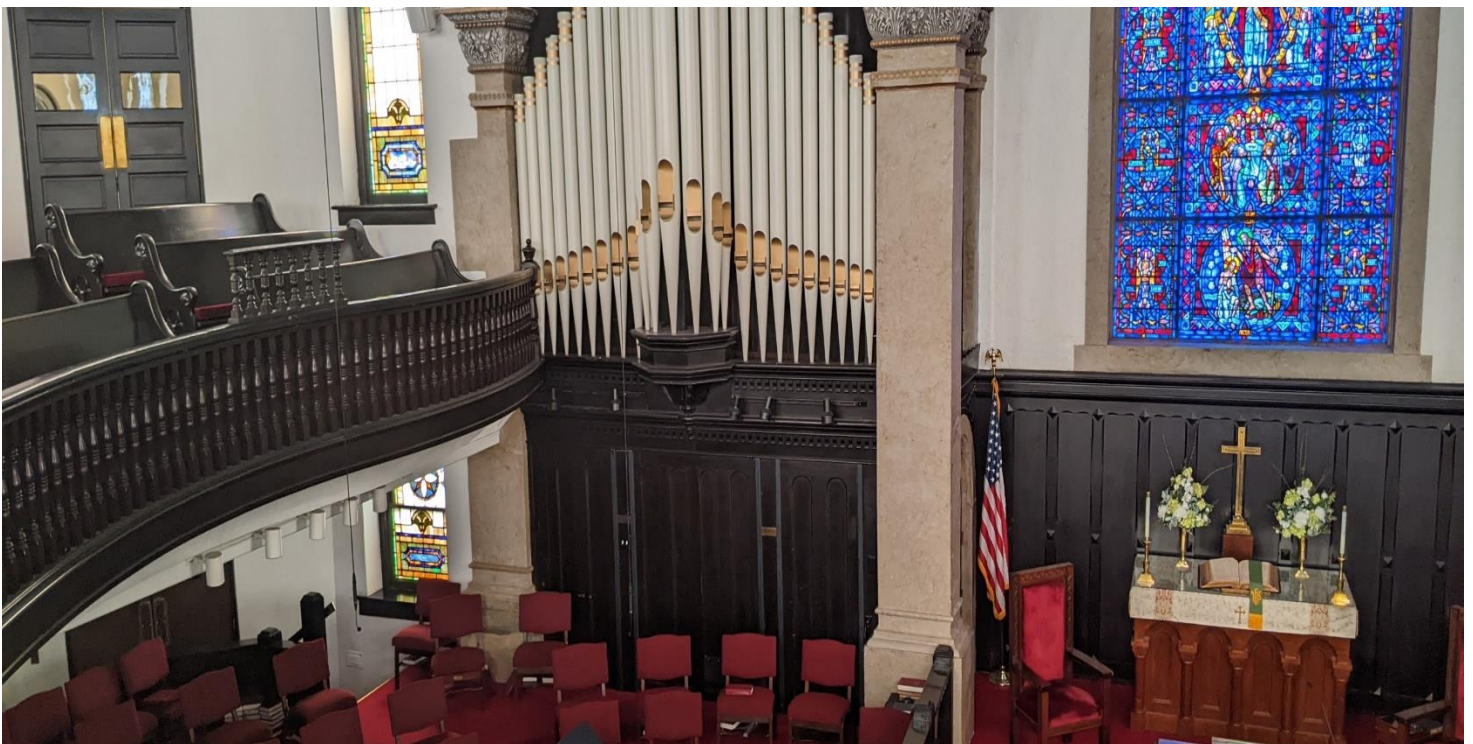
## **Suffolk Christian Church**

216 N. Main Street

Suffolk, VA 23435

757-539-9182

July, 2022



*Suffolk Christian Church Sanctuary*

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As part of our transition planning and strategy, Suffolk Christian Church engaged The Center for Healthy churches and the assistance of Rev. Dr. Tracy Hartman as our Intentional Interim Pastor to lead us in a series of Congregational Conversations.

The primary goals of these conversations were to identify

- (1) our core identity and what from our history we want to bring forward (our past),
- (2) where we are now (our present) and
- (3) who God is calling us to be moving forward (our future)

The conversations were held in person at Town Hall Meetings. All were well attended. Based on considerable input from the congregation and expert staff as well as process support from Rev. Dr. Hartman, and much prayer and discernment, we believe the following represents the primary ministry responsibilities and characteristics for the Pastor of Suffolk Christian Church.



## JOB SUMMARY

Suffolk Christian Church is seeking a pastor to lead us into the next chapter of our ministry and life together. Our ideal candidate will be passionate about leading our church into a vibrant future and implementing our vision of using our gifts and assets to be the hands and feet of Christ in our community and the world. He/she will be reliable, trustworthy, spiritually mature and nourished by a healthy sense of humor and humility.

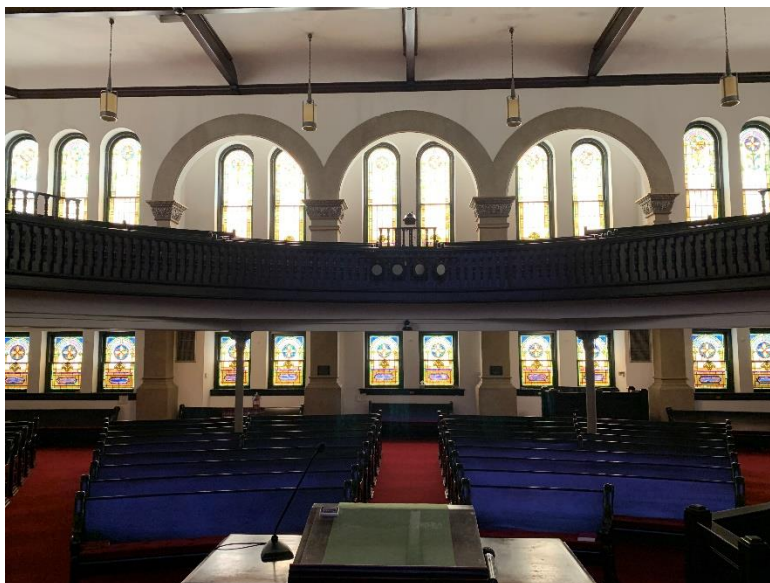
Our pastor will guide and walk alongside us, providing leadership in the following four areas:

### Preaching and Worship:

- Work with the staff to prepare for and lead worship services
- Prepare and deliver sermons weekly
- Officiate weddings, funerals and other special services as needed
- Administer the sacraments of the Lord's Supper and Baptism
- Work with deacons to provide pulpit supply when the pastor is away

### Pastoral Care

- Work with the Deacon Body to support the spiritual, emotional and physical well-being of individual church members
- Provide pastoral counseling to church members
- Respond pastorally and appropriately to persons experiencing a crisis and in need
- Oversee hospital and in-home visitation (critical care visitation or first response visitation) which may include visitation training for staff and church members



## Leadership Development

- Work with the appropriate governing boards to encourage and guide the church staff
- Coordinate the work of the staff and the overall flow of the office
- Work with the appropriate boards on hiring decisions for church staff positions
- Seek to engage and empower church members to serve in all aspects of church life
- Report to the church at regular and special call business meetings, as well as participate in meetings of various boards and committees as needed or requested

## Mission and Vision

- Help the church live into her vision and provide leadership for the church's overall mission
- Be available as a resource for church leadership teams, groups and ministries in fulfilling the mission of the church
- Represent the church in our community

## Additional Qualifications

- A thorough understanding of the Bible, with the ability to interpret, clarify, explain, and apply scripture in preaching and teaching
- Seminary educated and trained, having earned a Master of Divinity or higher degree from an accredited seminary or its equivalent
- Strong interpersonal skills and emotional intelligence, being able to communicate with clarity and compassion
- Be patient and encouraging with church members, visitors and those exploring their spiritual beliefs
- Proficient with computers, demonstrating the ability to work with various forms of social media and technology
- Previous ministerial experience with a minimum of 5-years of leadership in a local congregation
- Reside in and invest in the Suffolk, VA community

