



Application For Employment

Triad Baptist Christian Academy

Athletic Director



Date _____

Name _____
Last First Middle

Phone _____
 (cell)

Permanent Address _____
Number Street City State Zip Code

Position desired: _____ Date available: _____

Grade level: Pre-School Academy After School Summer Camp
(circle preference)

Hours available to work: _____

Email address: _____

How did you hear about the position?: _____

PROFESSIONAL QUALIFICATIONS

EDUCATION

<u>Degree</u>	<u>Institution/Location</u>	<u>Major/Minor</u>	<u>Graduated</u>
_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No

If hired a copy of degree and transcripts will be required.

PROFESSIONAL EXPERIENCE (Most Recent First. Please include coaching assignments)

<u>Employer</u>	<u>Address/Phone</u>	<u>Position</u>	<u>Dates Employed</u>	<u>Reason for Leaving</u>	<u>Are you eligible for rehire</u>
_____	_____	_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No

List professional certificates (include State, ACSI, grades, subjects, expiration date, certification number, 4 year degree):

What professional organization memberships do you currently hold? _____

What civic or professional honors or achievements have you attained? _____

Have you ever been arrested for a crime (other than minor traffic violations)? Yes No If 'Yes,' please explain.

PROFESSIONAL REFERENCES

Include supervisors or managers with addresses and phone numbers.

CHRISTIAN BACKGROUND AND BELIEFS

(Please answer on a separate sheet if necessary.)

Briefly explain how and when you became a Christian. _____

Briefly describe your present relationship with the Lord. _____

What is your denominational preference? _____

What is your local church affiliation? _____ Are you a member _____

Pastor's Name _____ Pastor letter of reference is required for employment.

Church Address _____

Are you active in your church? ___No ___Yes If 'Yes,' in what capacity? _____

Have you had experience outside of a school in working with young people on a personal basis (church, camp, etc.)?

Briefly describe your philosophy of athletics in a Christian setting: _____

State what you consider to be the role of athletics in student's lives: _____

If you were asked by a student to explain what a Christian is and how one can become a Christian, how would you respond?

Please list and discuss any doctrinal positions that you feel may affect your ministry at Triad Baptist Christian Academy:

PROFESSIONAL VIEWS

What do you consider a good athletic environment? _____

What are your strengths for this position? _____

In what areas do you feel you need additional training? _____

What do you feel are the most important goals for children this age? _____

What techniques do you find useful in motivating children? _____

What techniques do you find useful for discipline? _____

Are there time constraints for you personally, since an Athletic Director's job often requires evening work? _____

What sports have you participated in or coached in the past? _____

What special training, experience, or interests do you have that will enhance your position as Athletic Director?

Please use this space for any additional comments that you want the interviewer to know about you or any questions you might have regarding the Athletic Director’s position at Triad Baptist Christian Academy:

Triad Baptist Christian Academy is an equal opportunity employer. All individuals will be treated without regard to race, color, national origin, sex, age, marital status, or veteran's status, as relates to all aspects of their employment, compensation, training and advancement with the organization.

Employment at Triad Baptist Christian Academy is open to qualified individuals who are Christians of good character, without regard or reference to race, sex (gender), national or ethnic origin, color, age, or disability. Triad Baptist Christian Academy is a religious educational ministry, permitted to discriminate on the basis of religion. All prospective and current employees must agree with Triad Baptist Christian Academy’s mission statement, and they must be willing to conduct their lives in conformity with the school's statement of faith and the declaration of moral integrity.

I hereby acknowledge Jesus Christ as my Lord and Savior and declare my agreement with the Statement of Faith (Points of Conviction) of Triad Baptist Christian Academy. I further undertake, as God gives me strength, to endeavor to live in full obedience to God's will as it is set forth in the Scriptures.

Applicant's Signature

Date

TRIAD BAPTIST CHURCH
“STATEMENT OF FAITH”

What We Believe:

1. We believe in **THE HOLY SCRIPTURE**: accepting fully the writings of the Old and New Testaments as the inerrant Word of God, verbally inspired in all parts and therefore altogether sufficient as our only infallible and authoritative rule of faith and practice. (Psalms 119:160; Proverbs 30:5a; II Timothy 3:16 & 17; II Peter 1:19-21)

2. We believe in **THE ONE TRUE GOD**: who is an intelligent, sovereign, spiritual and personal being; perfect infinite, and eternal in His being, holiness and love, wisdom and power; absolutely separate from and above the world as its Creator, yet everywhere present in the world as the Upholder of all things. He is revealed to us as Father, Son and Holy Spirit, three distinct persons but without division of nature, essence or being, and each having a distinct ministry in God’s relation to His creation and people. (Genesis 1:1; Psalms 83:18, 139:7-9; Matthew 28:19, John 10:30; 15:26)

3. We believe in **THE LORD JESUS CHRIST**: who is the second Person of the Triune God, the eternal Word and Only Begotten Son; that without any change in His divine Person, He became man by miracle of the Virgin Birth, thus to continue forever as both true God and true Man, one Person with two natures; that as Man He was tempted in all points as we are, yet without sin; that as the perfect Lamb of God He gave Himself in death upon the cross, bearing there the sin of the world, and suffering its full penalty of divine wrath in our stead; that He arose from the grave in a glorified body; that as our great High Priest He ascended into Heaven, there to appear before the face of God as our Advocate and Intercessor. (John 1:1&14; 3:16; Matthew 1:18-25; Galatians 4:4 & 5; Philippians 2:6-10; I Corinthians 15:3-7; Hebrews 4:14-16; I John 2:1-2)

4. We believe in **THE HOLY SPIRIT**: who is the Third Person of the Trinity, and the divine Agent in nature, revelation and redemption; that He convicts the world concerning sin, righteousness and judgment; that He regenerates, indwells, baptizes, seals and anoints all who become children of God through Christ; that He further empowers, guides, teaches, sanctifies and fills believers who daily surrender to Him. (John 3:5; 14:16, 17, 26; 16:7-14; Romans 8:9; I Corinthians 12:13; II Corinthians 3:18; Ephesians 1:13; 5:18)

5. We believe **ALL MEN ARE BY NATURE AND CHOICE SINFUL AND LOST**: that man was the direct creation of God, made in His image and likeness; that by personal disobedience to the revealed will of God, man became a sinful creature, the father of a fallen race which is universally sinful in both nature and practice, thus alienated from the life and family of God, under the righteous judgment and wrath of God and has within himself no possible means of salvation. (Genesis 1:27; 3:6; Psalms 51:5; Romans 3:23; 5:12, 19; Galatians 3:11)

6. We believe in **SALVATION BY GRACE THROUGH FAITH**: that salvation is the free gift of God, neither merited nor secured in part or in whole by any virtue of work of man, but received only by personal faith in the Lord Jesus Christ, in whom all true believers have as a present possession the gift of eternal life, a perfect righteousness, sonship in the family of God, deliverance and security from all condemnation, every spiritual resource needed for life and godliness, and the divine guarantee that they shall never perish; that this salvation affects the whole man; that apart from Christ there is no possible salvation. (Ephesians 2:8,9; Titus 3:5; John 1:12; 3:14; 10:28, 29; Romans 8:1; Philippians 1:6)

7. We believe in **RIGHTEOUS LIVING AND GODLY WORKS**: not as a means of salvation in any sense, but as its proper evidence and fruit; and therefore as Christians we should obey the Word of our Lord, seek the things which are above, walk as He walked, accept as our solemn responsibility the duty and privileges of bearing the gospel to a lost world; remembering that a victorious

and fruitful Christian life is possible only for those who in gratitude for the infinite and undeserved mercies of God have presented themselves wholly to Christ. (Ephesians 2:10; Romans 12:1,2; Philippians 2:16)

8. We believe in **THE EXISTENCE OF SATAN**: who originally was created a holy and perfect being, but through pride and wicked ambition rebelled against God, thus becoming utterly depraved in character, the great adversary of God and His people, leader of all other evil angels and wicked spirits, the deceiver and god of this present world: that his powers are vast, but strictly limited by the permissive will of God who overrules all his wicked devices for good; that he was defeated and judged at the cross, and therefore his final doom is certain; that we are able to resist and overcome him only in the armor of God, by the blood of the Lamb and through the power of the Holy Spirit. (Isaiah 14:12-15; Ephesians 6:12; I Peter 5:8; I John 3:8; Revelation 12:9-11; 20:10)

9. We believe in the **SECOND COMING OF CHRIST**: that His coming in the air to rapture His Church, which is our blessed Hope, is always imminent; that when He has first by resurrection of the dead and translation of the living removed from the earth his waiting Church, He will then pour out the righteous judgments of God upon the unbelieving world and afterwards descend with His Church and establish His glorious and literal kingdom over all the nations for a thousand years. (I Thessalonians 4:13-18; James 5:8; Hebrews 10:37; Jude 14,15; Revelation 19:11-16; 20:4-7)

10. We believe in **FUTURE LIFE, BODILY RESURRECTION AND ETERNAL JUDGMENT**: that the spirits of the saved at death go immediately to be with Christ in Heaven, that their works shall be brought before the Judgment Seat of Christ for the determination of rewards which will take place at the time when Christ comes for His own; that the spirits of the unsaved at death descend immediately into Hades where they are kept under punishment until the final day of judgment, at which time their bodies shall be raised from the grave, that they shall be judged and cast into Hell, the place of final and everlasting punishment. (I Corinthians 15:11; II Corinthians 5:8-10; Luke 16:19-23; Revelation 20:11-15)

11. We believe in **THE DIVISION OF CHURCH AND STATE**: with each having definite and distinct spheres of responsibility. (Matthew 22:21; Romans 13:1-7)

12. We believe in **THE PRIESTHOOD OF ALL BELIEVERS**: that Christ is our Great High Priest and through Him every born-again person has direct access into God's presence without the need of a human priest; that the believer has the right and responsibility to personally study and interpret the Scriptures guided by the Holy Spirit. (John 14:6; Hebrews 4:16; II Timothy 2:15; I Peter 2:1,5,9)

13. We believe in **THE LORDSHIP OF JESUS CHRIST**: that He alone is Head of the Body of Christ, into which all true believers are immediately baptized by the Holy Spirit; that all members of this one spiritual body should assemble and identify themselves in local churches. (I Corinthians 12:13; Ephesians 1:22,23; 4:11-15; Galatians 1:22)

14. We believe in **THE IMPORTANCE OF THE LOCAL CHURCH**: that a New Testament church is a local assembly of born-again baptized believers united in organization to practice New Testament ordinances, to meet together for worship, prayer, fellowship, teaching and a united testimony, and to actively engage in carrying out the Great Commission. (Acts 2:41,42; I Corinthians 11:2; Matthew 28:19,20)

15. We believe in **THE INDEPENDENCE AND AUTONOMY OF THE LOCAL CHURCH**: that each New Testament church is free to govern itself without ecclesiastical interference, and should cooperate with other New Testament churches as the Holy Spirit leads; that it is responsible to follow the pattern of the New Testament church, and is directly accountable to God. (Matthew 18:17; Acts 6:1-5; 13:1-3; 15:22-23)

16. We believe **THE ORDINANCES GIVEN TO THE LOCAL CHURCH ARE TWO: BAPTISM AND THE LORD'S SUPPER**: that Baptism is by immersion of believers, thus portraying the death, burial, and the resurrection of Jesus Christ; that the Lord's Supper is the partaking of the bread and cup by the believer as a continuing memorial of the broken body and shed blood of Christ. (Matthew 28:19,20; Acts 2:41; 8:38,39; Matthew 26:26-30; I Corinthians 11:23-34)

POINTS OF CONVICTION:

Along with our Statement of Faith, the following Points of Conviction have been added to clarify and explain our position. Notwithstanding, all core leadership, teaching, and ministry shall be in complete agreement with both the Statement of Faith and with the following Points of Conviction:

A. Civil government: We believe that God has ordained and created all authority consisting of three basic institutions: (1) the home, (2) the church, and (3) the state. Every person is subject to these authorities, but all, including the authorities themselves, are answerable to God and governed by His Word. God has given each institution specific biblical responsibilities and balanced those responsibilities with the understanding that no institution has the right to infringe upon the other. The home, the church, and the state are equal and sovereign in their respective biblically assigned spheres of responsibility under God. (Rom. 13:1-7; Eph.5:22-24; Heb. 13:17; I Pet. 2:13-14).

B. Human sexuality: We believe that the only legitimate marriage is the joining of one man and one woman. (Gen.2:24; Rom. 7:2; I Cor. 7:10; Eph. 5:22-23). We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, and pornography are sinful perversions of God's gift of sex. We believe that God disapproves of and forbids any attempt to alter one's gender by surgery or appearance. (Gen. 2:24; Gen. 19:5, 13; Gen. 26:8-9; Lev. 18:1-30; Rom.1:26-29; I Cor. 5:1, 6:9; I Thess. 4:1-8; Heb. 13:4)

C. Family relationships: We believe that God has ordained the family as the foundational institution of human society. We believe that men and women are spiritually equal in position before God, but that God has ordained distinct and separate spiritual functions or roles for men and women in the home and the church. The husband is to be the leader of the home, and men are to be the pastors and deacons of the church. Accordingly, only men are eligible for ministerial licensure and ordination by the church (Gen. 1:26-28; Exod. 20:12; Deut. 6:4-9; Ps.127:3-5; Prov. 19:18, 22:15, 23:13-14; Mk. 10:6-12; I Cor. 7:1-16; Gal. 3:28; Eph. 5:21-33, 6:1-4; Col. 3:18-21; I Tim. 2:8-15, 3:4-5, 12; Heb. 13:4; I Pet. 3:1-7).

D. Lawsuits between Believers: We believe that Christians are prohibited from bringing civil lawsuits against other Christians or the church to resolve personal disputes. We believe the church possesses all the resources necessary to resolve personal disputes between members. We do believe, however, that a Christian may seek compensation for injuries from another Christian's insurance company as long as the claim is pursued without malice or slander (I Cor. 6:1-8; Eph. 4:31-32).

E. Abortion: We believe that human life begins at conception and that the unborn child is a living human being. Abortion constitutes the unjustified, unexcused taking of unborn human life. Abortion is murder. We reject any teaching that accepts abortions of pregnancies due to rape, incest, birth defects, gender selection, birth or population control, or the physical or mental well-being of the mother. (Job 3:16; Ps.51:5, 139:14-16; Isa. 44:24, 49:1, 5; Jer. 1:5, 20:15-18; Luke 1:44).

F. Inspiration and Interpretation of Scripture: The Bible in its original manuscripts are inspired both verbally (each word), plenary (every word) and the Bible is infallible and inerrant in its entire 66 books. (I Tim. 3:16; 2 Pet. 1:19-21; I Cor. 2:13; Gal. 3:16; John 10:34-35). We believe in accepting the literal teaching of the Word. "When the plain

sense of Scripture makes common sense, seek no other sense.” Therefore, every declaration is to be taken in its primary, ordinary, literal, and most obvious meaning unless the facts of the context and the well-defined laws of language clearly indicate the terms either to be symbolic or figurative and not literal. Whatever is not literal must be explained in the light of other passages, which are literal.

G. Sign Gifts: Speaking in tongues and other sign gifts are not for this present church age and ceased at the completion of the Word of God and at the end of the apostolic age (I Corinthians 14:20-22; II Cor. 12:12; Heb. 2:3-4; I Cor. 13:1-10).

H. Evolution: Evolution is contrary to the Word of God, and proper biblical belief leaves no place for theistic evolution. The earth was created in 6 literal days as the Bible itself reveals (Eph. 3:9; Rom. 11:36; Col. 1:16-17; Gen. 1-2; Exod. 20:11).

I. The Rapture of the Church: The rapture of the Church is imminent and will precede the Tribulation (Phil. 3:20; Tit. 2:13; John 14:1-3; I Thess. 4: 13-18: 11; Rev. 3:10).

Please carefully read our Statement of Faith and indicate below your degree of support. ___ I

fully support the Statement of Faith as written without any mental reservations. Signature:

_____ Date: _____

___ I support the Statement of Faith except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: Christopher Lee Date: June 27, 2023

Mission

At Triad Baptist Christian Academy it is our desire to assist and support the parent in laying a foundation that will help each child choose Christ as their personal Savior, increase in academic knowledge with a Christian worldview, and develop talents according to his or her God-given potential.

Vision

Guided by the Word of God as our foundation, Triad Baptist Christian Academy will train Christian leaders to courageously lead in their professions, families and churches as they engage culture. Through these efforts, God will be glorified now and for generations to come. (Psalm 78: 6-7)

Authorization to Release Information

I have applied for a position at Triad Baptist Christian Academy & Preschool. I hereby authorize previous employers to furnish Triad Baptist Christian Academy and Preschool with verification of my work record, position held, reason for leaving and all other work related information they may retain concerning me, and for education institutions and law enforcement agencies to give any information they may have regarding me and furnish copies of any existing documents.

I further release these previous employers, institutions and agencies and Triad Baptist Christian Academy and Preschool from all liability for any damage whatsoever arising therefrom and will not make any claims towards Triad Baptist Christian Academy & Preschool and former employers.

I waive the right to review any reference given to Triad Baptist Christian Academy & Preschool. I have read and understand the above statements and agree to abide by them:

Applicant's Name

Date

Applicant's Signature
