



# Application For Employment

## Triad Baptist Christian Academy



Name \_\_\_\_\_ Date \_\_\_\_\_  
Last First Middle Phone \_\_\_\_\_  
(cell) \_\_\_\_\_

Permanent Address \_\_\_\_\_  
Number Street City State Zip Code

Position desired: \_\_\_\_\_ Date available: \_\_\_\_\_

Grade level: Pre-School Academy After School Summer Camp  
(circle preference)

Hours available to work: \_\_\_\_\_

Are you interested in substitute position? \_\_\_\_\_ Yes \_\_\_\_\_ No

Email address: \_\_\_\_\_

How did you hear about the position, if advertisement what paper: \_\_\_\_\_

### PROFESSIONAL QUALIFICATIONS

#### EDUCATION

<u>Diploma/Degree</u>	<u>Institution/Location</u>	<u>Major/Minor</u>	<u>Graduated</u>
_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No

*If hired a copy of degree and transcripts will be required.*

### PROFESSIONAL EXPERIENCE (Most Recent First)

<u>Employer</u>	<u>Address/Phone</u>	<u>Position</u>	<u>Dates Employed</u>	<u>Reason for Leaving</u>	<u>Are you eligible for rehire</u>
_____	_____	_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No

List professional certificates (include State, ACSI, grades, subjects, expiration date, certification number, 4 year degree in Child Development, Child Psychology, Early Childhood Education, or Human Development, 2 year degree or NCECAC/equivalent, or certificate of diploma in child care field or NCECC/equivalent):

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What academic honors have you received? \_\_\_\_\_

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What professional organization memberships do you currently hold? \_\_\_\_\_

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What civic or professional honors or achievements have you attained? \_\_\_\_\_

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Have you ever been arrested for a crime (other than minor traffic violations)?  Yes  No If 'Yes,' please explain.

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**PROFESSIONAL REFERENCES**

Include supervisors or managers with addresses and phone numbers.

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**CHRISTIAN BACKGROUND AND BELIEFS**

*(Please answer on a separate sheet if necessary.)*

Briefly explain how and when you became a Christian. \_\_\_\_\_

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Briefly describe your present relationship with the Lord. \_\_\_\_\_

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What is your denominational preference? \_\_\_\_\_

What is your local church affiliation? \_\_\_\_\_ Are you a member \_\_\_\_\_

Pastor's Name \_\_\_\_\_ Pastor letter of reference is required for employment.

Church Address \_\_\_\_\_

Are you active in your church?  No  Yes If "Yes," in what capacity? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you had experience outside of a school in working with young people on a personal basis (church, camp, etc.)?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Briefly describe your philosophy of Christian education: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

State what you consider to be the important functions of the Christian school and the distinctive characteristics of its educational practice:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If, in the classroom, you were asked to explain what a Christian is and how one can become a Christian, how would you respond?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please list and discuss any doctrinal positions that you feel may affect your ministry at Triad Baptist Christian Academy and Preschool.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**EDUCATIONAL VIEWS**

What do you consider a good classroom environment? \_\_\_\_\_

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What are your strengths in teaching this age? \_\_\_\_\_

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In what areas do you feel you need additional training? \_\_\_\_\_

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What do you feel are the most important goals for children this age? \_\_\_\_\_

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What texts or supplemental materials do you find valuable in teaching this age? \_\_\_\_\_

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What techniques do you find useful in motivating children? \_\_\_\_\_

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What techniques do you find useful for discipline? \_\_\_\_\_

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Do you possess specific talents or skills which may be of use in our school (music, computers, drama, voice, art, etc.)? What has been your experience in these? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

What extracurricular activities would be of interest to you in our school (clubs, sports, etc)? What has been your experience in these?

\_\_\_\_\_  
\_\_\_\_\_

What special training, experience, or interests do you have that will enhance your teaching or administrating at Triad Baptist Christian Academy & Preschool?

\_\_\_\_\_  
\_\_\_\_\_

Please use this space for any additional comments that you want the interviewer to know about you or any questions you might have regarding teaching or administrating at Triad Baptist Christian Academy & Preschool?

\_\_\_\_\_  
\_\_\_\_\_

Triad Baptist Christian Academy is an equal opportunity employer. All individuals will be treated without regard to race, color, national origin, sex, age, marital status, or veteran's status, as relates to all aspects of their employment, compensation, training and advancement with the organization.

Employment at Triad Baptist Christian Academy is open to qualified individuals who are Christians of good character, without regard or reference to race, sex (gender), national or ethnic origin, color, age, or disability. Triad Baptist Christian Academy is a religious educational ministry, permitted to discriminate on the basis of religion. All prospective and current employees must agree with Triad Baptist Christian Academy's mission statement, and they must be willing to conduct their lives in conformity with the school's statement of faith and the declaration of moral integrity.

I hereby acknowledge Jesus Christ as my Lord and Savior and declare my agreement with the Statement of Faith (Points of Conviction) of Triad Baptist Christian Academy. I further undertake, as God gives me strength, to endeavor to live in full obedience to God's will as it is set forth in the Scriptures.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

**TRIAD BAPTIST CHURCH  
"STATEMENT OF FAITH"**

**DOCTRINAL STATEMENT**

Our Statement of Faith does not exhaust the extent of our faith. The Bible itself is the sole and final source of all that we believe. The authority of Scripture will determine our position on all issues that arise. Our governing body (Executive Leadership Team; ELT) is the church's sole authoritative interpreter of Scripture. However; we do believe that the Statement of Faith accurately represents the teaching of the Bible and is binding upon all members and activities of the church.

Article I

**WHAT WE BELIEVE**

1. We believe in THE HOLY SCRIPTURE: accepting fully the writings of the Old and New Testaments as the inerrant Word of God, verbally inspired in all parts and therefore altogether sufficient as our only infallible and authoritative rule of faith and practice. (Psalms 119:160; Proverbs 30:5a; II Timothy 3:16-17; II Peter 1:19-21)
2. We believe in THE ONE TRUE GOD: who is an intelligent, sovereign, spiritual, and personal being; perfect infinite, and eternal in His being, holiness and love, wisdom and power; absolutely separate from and above the world as its Creator, yet everywhere present in the world as the Upholder of all things. He is revealed to us as Father, Son, and Holy Spirit, three distinct persons but without division of nature, essence or being, and each having a distinct ministry in God's relation to His creation and people. (Genesis 1:1; Psalms 83:18, 139:7-9; Matthew 28:19; John 10:30; 15:26)
3. We believe in THE LORD JESUS CHRIST: who is the second Person of the Triune God, the eternal Word and Only Begotten Son; that without any change in His divine Person, He became man by miracle of the Virgin Birth, thus to continue forever as both true God and true Man, one Person with two natures; that as Man He was tempted in all points as we are, yet without sin; that as the perfect Lamb of God He gave Himself in death upon the cross, bearing there the sin of the world, and suffering its full penalty of divine wrath in our stead; that He arose from the grave in a glorified body; that as our great High Priest He ascended into Heaven, there to appear before the face of God as our Advocate and Intercessor. (John 1:1, 14; 3:16; Matthew 1:18-25; Galatians 4:4-5; Philippians 2:6-10; I Corinthians 15:3-7; Hebrews 4:14-16; I John 2:1-2)
4. We believe in THE HOLY SPIRIT: who is the third Person of the Trinity, and the divine Agent in nature, revelation, and redemption; that He convicts the world concerning sin, righteousness, and judgment; that He regenerates, indwells, baptizes, seals and anoints all who become children of God through Christ; that He further empowers, guides, teaches, sanctifies, and fills believers who daily surrender to Him. (John 3:5; 14:16, 17, 26; 16:7-14; Romans 8:9; I Corinthians 12:13; II Corinthians 3:18; Ephesians 1:13; 5:18)
5. We believe ALL MEN ARE BY NATURE AND CHOICE SINFUL AND LOST: that man was the direct creation of God, made in His image and likeness; that by personal disobedience to the revealed will of God, man became a sinful creature, the father of a fallen race which is universally sinful in both nature and practice, thus alienated from the life and family of God, under the righteous judgment and wrath of God and has within himself no possible means of salvation. (Genesis 1:27; 3:6; Psalms 51:5; Romans 3:23; 5:12, 19; Galatians 3:11)
6. We believe in SALVATION BY GRACE THROUGH FAITH: that salvation is the free gift of God, neither merited nor secured in part or in whole by any virtue of work of man, but received only by personal faith in the Lord Jesus Christ, in whom all true believers have as a present possession the gift of eternal life, a perfect righteousness, sonship in the family of God, deliverance and security from all condemnation, every spiritual resource needed for life and godliness, and the divine guarantee that they shall never perish; that this salvation affects the whole man; that apart from Christ there is no possible salvation. (Ephesians 2:8,9; Titus 3:5; John 1:12; 3:14; 10:28, 29; Romans 8:1; Philippians 1:6)

7. We believe in **RIGHTEOUS LIVING AND GODLY WORKS**: not as a means of salvation in any sense, but as its proper evidence and fruit; and therefore as Christians we should obey the Word of our Lord, seek the things which are above, walk as He walked, accept as our solemn responsibility the duty and privileges of bearing the gospel to a lost world; remembering that a victorious and fruitful Christian life is possible only for those who in gratitude for the infinite and undeserved mercies of God have presented themselves wholly to Christ. (Ephesians 2:10; Romans 12:1-2; Philippians 2:16)
8. We believe in **THE EXISTENCE OF SATAN**: who originally was created a holy and perfect being, but through pride and wicked ambition rebelled against God, thus becoming utterly depraved in character, the great adversary of God and His people, leader of all other evil angels and wicked spirits, the deceiver and god of this present world: that his powers are vast, but strictly limited by the permissive will of God who overrules all his wicked devices for good; that he was defeated and judged at the cross, and therefore his final doom is certain; that we are able to resist and overcome him only in the armor of God, by the blood of the Lamb, and through the power of the Holy Spirit. (Isaiah 14:12-15; Ephesians 6:12; I Peter 5:8; I John 3:8; Revelation 12:9-11; 20:10)
9. We believe in the **SECOND COMING OF CHRIST**: that His coming in the air to rapture His Church, which is our blessed Hope, is always imminent; that when He has first by resurrection of the dead and translation of the living removed from the earth His waiting Church, He will then pour out the righteous judgments of God upon the unbelieving world and afterwards descend with His Church and establish His glorious and literal kingdom over all the nations for a thousand years. (I Thessalonians 4:13-18; James 5:8; Hebrews 10:37; Jude 14, 15; Revelation 19:11-16; 20:4-7)
10. We believe in **FUTURE LIFE, BODILY RESURRECTION AND ETERNAL JUDGMENT**: that the spirits of the saved at death go immediately to be with Christ in Heaven, that their works shall be brought before the Judgment Seat of Christ for the determination of rewards which will take place at the time when Christ comes for His own; that the spirits of the unsaved at death descend immediately into Hades where they are kept under punishment until the final day of judgment, at which time their bodies shall be raised from the grave, that they shall be judged and cast into Hell, the place of final and everlasting punishment. (I Corinthians 15:11; II Corinthians 5:8-10; Luke 16:19-23; Revelation 20:11-15)
11. We believe in **THE DIVISION OF CHURCH AND STATE**: with each having definite and distinct spheres of responsibility. (Matthew 22:21; Romans 13:1-7)
12. We believe in **THE PRIESTHOOD OF ALL BELIEVERS**: that Christ is our Great High Priest and through Him every born-again person has direct access into God's presence without the need of a human priest; that the believer has the right and responsibility to personally study and interpret the Scriptures guided by the Holy Spirit. (John 14:6; Hebrews 4:16; II Timothy 2:15; I Peter 2:1, 5, 9)
13. We believe in **THE LORDSHIP OF JESUS CHRIST**: that He alone is Head of the Body of Christ, into which all true believers are immediately baptized by the Holy Spirit; that all members of this one spiritual body should assemble and identify themselves in local churches. (I Corinthians 12:13; Ephesians 1:22, 23; 4:11-15; Galatians 1:22)
14. We believe in **THE IMPORTANCE OF THE LOCAL CHURCH**: that a New Testament church is a local assembly of born-again baptized believers united in organization to practice New Testament ordinances, to meet together for worship, prayer, fellowship, teaching, and a united testimony, and to actively engage in carrying out the Great Commission. (Acts 2:41, 42; I Corinthians 11:2; Matthew 28:19, 20)
15. We believe in **THE INDEPENDENCE AND AUTONOMY OF THE LOCAL CHURCH**: that each New Testament church is free to govern itself without ecclesiastical interference, and should cooperate with other New Testament churches as the Holy Spirit leads; that it is responsible to follow the pattern of the New Testament church, and is directly accountable to God. (Matthew 18:17; Acts 6:1-5; 13:1-3; 15:22-23)
16. We believe **THE ORDINANCES GIVEN TO THE LOCAL CHURCH ARE TWO: BAPTISM AND THE LORD'S SUPPER**: that Baptism is by immersion of believers, thus portraying the death, burial, and the resurrection of Jesus Christ; that the

Lord's Supper is the partaking of the bread and cup by the believer as a continuing memorial of the broken body and shed blood of Christ. (Matthew 28:19, 20; Acts 2:41; 8:38, 39; Matthew 26:26-30; I Corinthians 11:23-34)

## Article II

### POINTS OF CONVICTION

Along with our Statement of Faith, the following Points of Conviction have been added to clarify and explain our position.

A. Civil government: We believe that God has ordained and created all authority consisting of three basic institutions: (1) the home, (2) the church, and (3) the state. Every person is subject to these authorities, but all, including the authorities themselves, are answerable to God and governed by His Word. God has given each institution specific biblical responsibilities and balanced those responsibilities with the understanding that no institution has the right to infringe upon the other. The home, the church, and the state are equal and sovereign in their respective biblically assigned spheres of responsibility under God. (Romans 13:1-7; Ephesians 5:22-24; Hebrew 13:17; I Peter 2:13-14).

B. Human sexuality: We believe, as a matter of explicit biblical truth to which we are fully accountable, that biological male from birth means male and biological female from birth means female. We believe that marriage can only mean the union of a man to a woman biologically defined and understood. We believe sex is reserved for the covenant of marriage. We make this a matter of our identity, membership, and operations (Genesis 2: 24; Romans 7:2; I Corinthians 7:10; Ephesians 5:22-23).

Further, we believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that any form of homosexuality, lesbianism, bisexuality, transgenderism, bestiality, incest, fornication, adultery, and pornography are sinful perversions of God's gift of sex. We believe that God disapproves of and forbids any attempt to alter one's gender by surgery or appearance. (Genesis 2:24; 19:5, 13; 26:8-9; Leviticus 18:1-30; Romans 1:26-29; I Corinthians 5:1, 6:9; I Thessalonians 4:1-8; Hebrews 13:4).

C. Family relationships: We believe that God has ordained the family as the foundational institution of human society. We believe that men and women are spiritually equal in position before God, but that God has ordained distinct and separate spiritual functions or roles for men and women in the home and the church. The husband is to be the leader of the home, and men are to be the pastors and deacons of the church. Accordingly, only men are eligible for ministerial licensure and ordination by the church. (Genesis 1:26-28; Exodus 20:12; Deuteronomy 6:4-9; Psalms 127:3-5; Proverbs 19:18, 22:15, 23:13-14; Mark 10:6-12; I Corinthians 7:1-16; Galatians 3:28; Ephesians 5:21-33, 6:1-4; Colossians 3:18-21; I Timothy 2:8-15, 3:4-5, 12; Hebrews 13:4; I Peter 3:1-7)

D. Lawsuits between believers: We believe that Christians are prohibited from bringing civil lawsuits against other Christians or the church to resolve personal disputes. We believe the church possesses all the resources necessary to resolve personal disputes between members. We do believe, however; that a Christian may seek compensation for injuries from another Christian's insurance company as long as the claim is pursued without malice or slander. (I Corinthians 6:1-8; Ephesians 4:31-32)

E. Abortion: We believe that human life begins at conception and that the unborn child is a living human being. Abortion constitutes the unjustified, unexcused taking of unborn human life. Abortion is murder. We reject any teaching that accepts abortions of pregnancies due to rape, incest, birth defects, gender selection, birth or population control, or the physical or mental well-being of the mother. (Job 3:16; Psalms 51:5, 139:14-16; Isaiah 44:24, 49:1, 5; Jeremiah 1:5, 20:15-18; Luke 1:44)



F. Inspiration and interpretation of the Scripture: The Bible in its original manuscripts are inspired both verbally (each word) and plenary (every word); the Bible is infallible and inerrant in its entire 66 books. (I Timothy 3:16; 2 Peter 1:19-21; I Corinthians 2:13; Galatians 3:16; John 10:34-35) We believe in accepting the literal teaching of the Word. "When the plain sense of Scripture makes common sense, seek no other sense." Therefore; every declaration is to be taken in its primary, ordinary, literal, and most obvious meaning unless the facts of the context and the well-defined laws of language clearly indicate the terms either to be symbolic or figurative, and not literal. Whatever is not literal must be explained in the light of other passages, which are literal.

G. Sign gifts: Speaking in tongues and other sign gifts are not for this present church age and ceased at the completion of the Word of God and at the end of the Apostolic Age. (I Corinthians 14:20-22; II Corinthians 12:12; Hebrews 2:3-4; I Corinthians 13:1-10)

H. Evolution: Evolution is contrary to the Word of God, and proper Biblical belief leaves no place for theistic evolution. The earth was created in six literal days as the Bible itself reveals. (Ephesians 3:9; Romans 11:36; Colossians 1:16-17; Genesis 1-2; Exodus 20:11)

I. The rapture of the Church: The rapture of the Church is imminent and will precede the Tribulation. (Philippians 3:20; Titus 2:13; John 14:1-3; I Thessalonians 4: 13-18: 11; Revelation 3:10)

Please carefully read our Statement of Faith and indicate below your degree of support.

\_\_\_ I fully support the Statement of Faith as written without any mental reservations.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

\_\_\_ I support the Statement of Faith except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## **Mission**

At Triad Baptist Christian Academy it is our desire to assist and support the parent in laying a foundation that will help each child choose Christ as their personal Savior, increase in academic knowledge with a Christian worldview, and develop talents according to his or her God-given potential.

## **Vision**

Guided by the Word of God as our foundation, Triad Baptist Christian Academy will train Christian leaders to courageously lead in their professions, families and churches as they engage culture. Through these efforts, God will be glorified now and for generations to come. (Psalm 78: 6-7)

**Authorization to Release Information**

I have applied for a position at Triad Baptist Christian Academy & Preschool. I hereby authorize previous employers to furnish Triad Baptist Christian Academy and Preschool with verification of my work record, position held, reason for leaving and all other work related information they may retain concerning me, and for education institutions and law enforcement agencies to give any information they may have regarding me and furnish copies of any existing documents.

I further release these previous employers, institutions and agencies and Triad Baptist Christian Academy and Preschool from all liability for any damage whatsoever arising therefrom and will not make any claims towards Triad Baptist Christian Academy & Preschool and former employers.

I waive the right to review any reference given to Triad Baptist Christian Academy & Preschool. I have read and understand the above statements and agree to abide by them:

\_\_\_\_\_  
Applicant's Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_