



## **Missions/Church Plant Job Description Secondary Role – Connect Groups**

### **Position Overview:**

The Church Plant Pastor is a spiritual and organizational leader who oversees the church planting ministry of Triad Baptist Church. Oversight of the church planting ministry of Triad Baptist Church includes but is not limited to:

1. Establishing new churches in our community.
2. Implementation of Triad Baptist Church's vision, mission, and strategy in the church planting area.
3. Recruiting the pastors needed for church plants in conjunction with the Personnel Team training and nurturing church plant pastors and seed members.
4. Insuring budgetary requirements are met to facilitate successful church plants.
5. Accomplishing the desire and goal of Triad Baptist Church in fulfilling the Great Commission by providing leadership over the global efforts of our church.
6. Motivating, equipping, mobilizing and directing Triad Baptist Church to the global reaching aims of Christ by reproducing local churches.
7. Leading the Missions Team of Triad Baptist Church by helping them with purpose and direction.

### **Qualifications:**

- A clear testimony of faith in Jesus Christ and a vital, growing personal relationship with Him.
- Experience/or training in planting churches, working with missions, and small groups.
- Ability to manage new start-up ministries.
- Sense a calling to serve in this kind of ministry role and ability to clearly articulate that calling to others.
- Experience as a leader and recruiter of volunteers willing to start a new church, join a small group, or serve on a Missions Team in a church with multiple worship services with nurturing talent in multiple age groups.
- Prefer 3 years of Church Plant/Missions Pastor experience.
- Bachelor's Degree required, with a Masters' Degree preferred or currently enrolled in Master's Degree program.

### **Abilities:**

- Heart for the spiritual formation of those in the congregation and the worship ministries.
- Relational skills and an enthusiastic presence for leadership.
- Skilled in the use of technology like Microsoft Office Professional, Pro Presenter, ACS Technologies, ADOBE products, etc.
- Commitment to ongoing spiritual, personal, and professional growth.
- Fully support the mission, vision, and worship philosophy of Triad Baptist Church.
- Must have strong communication skills.

- Ability to teach church dynamics and community to small groups.

### **Responsibilities:**

- Build the necessary teams to plant a church, manage the missions vision, and small group vision of Triad Baptist Church.
- Facilitate mission projects and short-term mission trips.
- Guide the long range planning of the church missions program.
- Lead in the planning, organizing and implementation of mission activities and events.
- Coordinate and integrate mission education throughout all church ministries and age groups.
- Develop prayer support for missionaries, peoples, and their needs.
- Encourage new ideas and ministries that will stimulate the missions vision of the church.
- Oversee and lead the Missions Team in carrying out details.
- Lead a team in the continued development and growth of a strong small group ministry fostering the importance of connection and biblical community.
- Plan and execute regular Connect Group leader training and recognition events, ensuring the existence of a healthy body of small group leaders upon which to grow a strong small groups ministry.
- Develop and maintain an annual plan that ensures continuous improvement and growth of Connect Group involvement.
- Implement recruitment of Connect Group leadership and participants along with processes ensuring a healthy Connect Groups growth rate over time.
- Recruit, train, and mobilize lay leaders for involvement in missions, Connect Groups, and church plants.
- Set annual goals for the Church Plant, Missions, and Connect Group Ministries that are in line with the vision and goals of Triad Baptist Church.
- Create promotional materials and methods that ensure everyone at the church is aware of the church plant, missions, and Connect Group ministries, their purpose and importance, and how to get connected.
- Create and manage the annual budget for the Church Plant, Missions, and Connect Group Ministries of Triad Baptist Church.

### **Compensation/Benefits:**

- Salary package can range from \$40-60k commensurate upon skill set and experience.
- Health/Life insurance is provided.
- Position is open immediately.