

Process of Becoming a Community Group Leader

Process for Forming New Groups

The process for new group leadership is...

1. **Notify:** Let the comm group leader you are serving under and the office know if your interested in leading a community group in the future.
2. **Apply:** The potential leader will then fill out the New Community Group Leaders application
3. **Review:** Your Application will then be reviewed by the pastor over community groups and then given to your potential Sphere Pastor with comments if necessary.
4. **Assess:** The Sphere pastor will discuss the idea of your leadership and the formation of the new group with your community group leader. (Both group leader and sphere pastor will seek agreement in moving forward in preparation or assignment.)
5. **Assign (or Prepare):** If we are ready to move forward, you will then be assigned to a sphere pastor for on going prep and care. (If you are not ready then you will be told areas to work on to be considered for leadership.)
6. **Meet:** After being assigned you will meet with your sphere pastor.
7. **Plan:** In your meeting with your sphere pastor or in a subsequent meeting with them you will develop a plan of action for forming the new group.
8. **Communicate:** You will then communicate the plan to potential leaders or members and give at least 2 months notice of multiplication prior to forming the group.
9. **Amend:** Amend your community group application to reflect how you will actually carry out the specifics of your group prior to launching your group.
10. **Attend:** Attend (or commit to attend within the first 6 months of leading a group) our Invest: New Group leader training

Invest

Invest is how we train, care for, and unify existing leaders at TCC.

Invest: Night- Invest Night is a time for community group leaders, deacons, O2 group leaders, and ministry leaders to worship together, to be unified around a common God and a common vision, and be equipped through prayer and training 3-4 times a year.

Invest: Spheres- Every community group leader is placed in a sphere for the purposes of care. Sphere leaders are pastors assigned to care for about 5 group leaders and their spouses (where that applies).

Invest: Sphere Care- Invest: Sphere Care is when group leaders meet with their Sphere, under the leadership of their Sphere pastor for mutual edification and

prayer. The care will center around their marriage, parenting, relationships, and their group. The Spheres will meet for Invest: Sphere Care 3-4 times per year.

Invest Retreat: Invest Retreat is an annual retreat to thank the community group leaders for their service throughout the year and invest in their marriages while deepening friendships among the leadership

Invest: New Group Leader Training In this aspect of Invest every new group leader is to go through our new group leader training any where between 6 months prior to leading a group or 6 months after starting a group. These will take place 2x a year (January and August). This time will communicate overall vision and help create the big picture for the direction of community groups as families on mission.