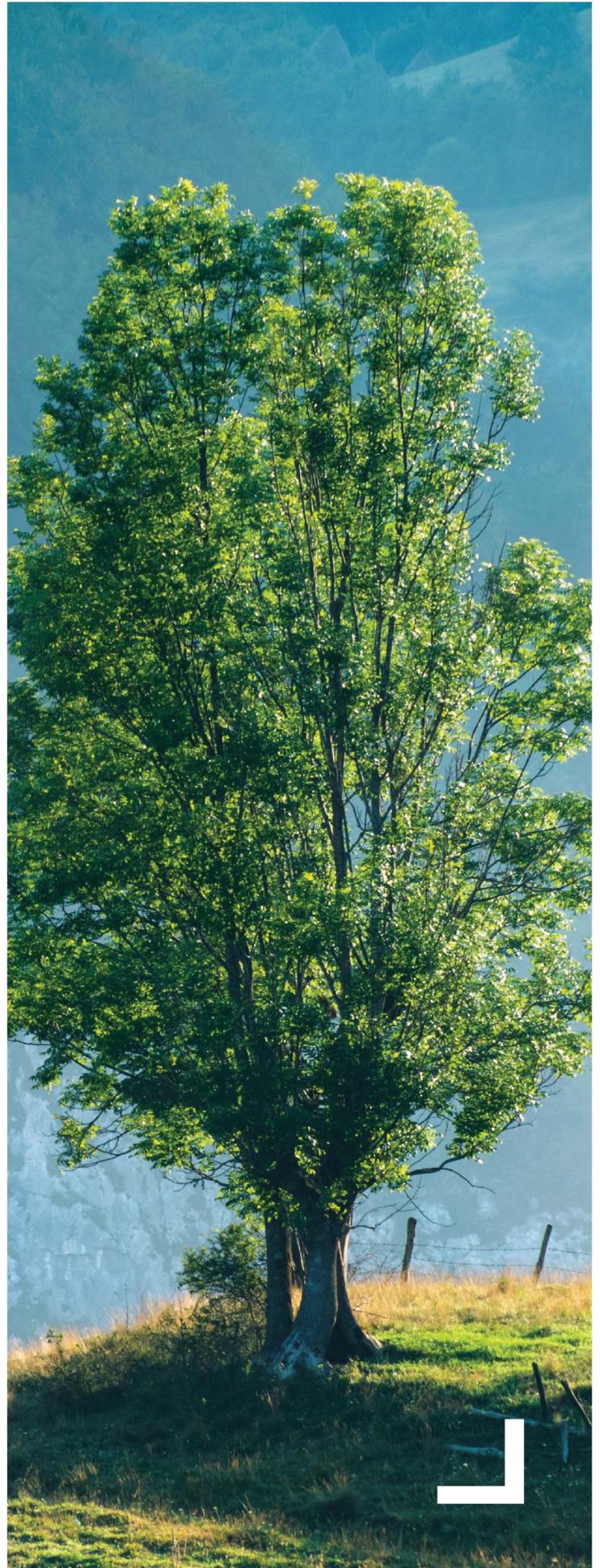




CROSSPOINT MEMBERSHIP MANUAL



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PREFACE: WHY MEMBERSHIP?

The most important criterion of membership is to be a follower of Christ. But the question may be asked, “Do followers of Christ necessarily need to be members of churches?” How is membership any more meaningful than regular attendance?

Consider the following four reasons to become a member of a local church:

First, the precedent of local believers joining together to build each other’s faith dates back to the book of Acts. The early believers clearly belonged to specific local gatherings in deeply committed relationships (Acts 2:42-47).

Second, membership is a public declaration of one’s commitment to the health and vitality of a local body of believers. Commitment may be an out-of-date idea in other spheres of our post-modern culture, but for the Christ-follower on the disciple’s journey, commitment is a major step toward spiritual growth and maturity. The Bible calls for us to “submit to one another out of reverence for Christ” (Eph 5:21).

Third, membership is a way to identify and unify believers who are aligned with the mission, vision, and values of a local body, and are willing to be counted on to build and sustain the ministries of the church.

Finally, membership offers the privilege and responsibility of participating in the business affairs of the church. Electing elders, approving budgets, and voting at congregational meetings are all member-only activities. As a member, you may even be called to an appointed or elected office within the church. Strong membership and church governance is like the skeletal system of the human body. A weak skeletal system can cause the body to quickly break down; but a strong skeletal system helps ensure health and vitality for the body.

THE MEMBERSHIP PROCESS & THIS MANUAL

The process of becoming a member has four steps: *Orientation, Affirmation, Confirmation and Commitment*. Each step will be explored in a section of this manual.

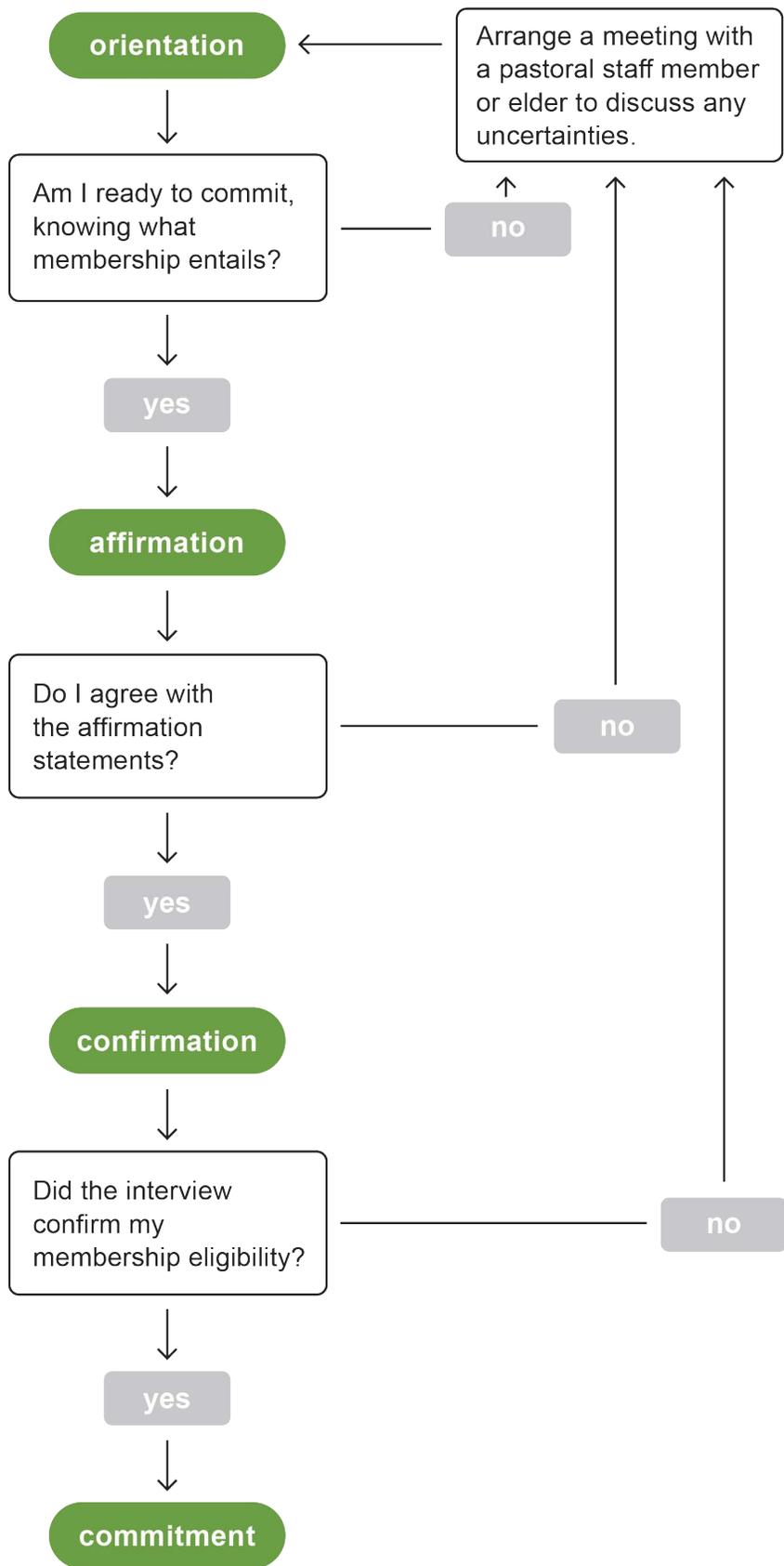
Step One - Orientation: *Understand membership in the context of the universal and local church. Explore the history, beliefs and mission of the Christian and Missionary Alliance and the Crosspoint Church. Reflect on characteristics of a Crosspoint member as described by the Five Marks of a Disciple.*

Step Two - Affirmation: *Prayerfully consider and respond to the qualifications of membership at Crosspoint Church.*

Step Three - Confirmation: *Meet with members of the Elder Board to review your affirmation responses and to discuss membership.*

Step Four - Commitment: *Sign the membership covenant and be formally acknowledged as a member of Crosspoint Church.*

Congratulations on beginning the membership process. We encourage you to arrange a meeting with a senior staff member or elder to further discuss any uncertainties or concerns that arise as you work through this manual or during the membership process. The following diagram outlines the steps required to become a member and the options available at each decision point on the pathway.



01 ORIENTATION

This section provides the context of membership by introducing the universal and local church, the Christian Missionary Alliance, and Crosspoint Church.



WHAT IS THE CHURCH?

At the outset, it's important to be clear about what a church is not. It is not a building, a denomination, a parachurch society, an organization, or a business.

The church is made up of people who are spiritually regenerated and joined together with our Heavenly Father, by the Holy Spirit, through our common faith in Jesus Christ as Lord and Saviour, with the mission of furthering God's Kingdom here on earth, for the ultimate purpose of glorifying God.

The Church is Both Universal and Local

The universal church consists of all people past and present, who have confessed Jesus Christ as Saviour and Lord. In 1 Corinthians 15:9, Paul claims that he persecuted “the church of God” prior to his conversion. In Ephesians 1:19-23, Paul refers collectively to the followers of Christ as “the church.”

Clearly, as Christians, we have a connection with believers throughout history, the intangible universal church. However, we are also called to be in relationship with believers in our own time and region, members of a tangible local church. Several references in Acts mention specific regional assemblies such as “the church at Jerusalem” (Acts 11:22) and “the church at Antioch” (Acts 13:1). In Hebrews 10:25 we are admonished to “not give up meeting together”.

A local church is a local expression of the universal church. These believers live in glad submission to the authority of Scripture and organize under biblically qualified leadership. They gather regularly for the preaching of the Word of God and worship, and observe the biblical sacraments of baptism and communion. They are unified as one body, through the Holy Spirit, to fulfill the Great Commandment and the Great Commission. They are also committed to holiness and representing Christ to the world. They do all of these for God’s glory and their joy. While there are shared fundamental doctrines, each assembly has its own uniqueness based on a particular cultural expression, style, and theological emphasis.

Scriptural Metaphors Describing the Church

Various metaphors have been used by writers of the New Testament to describe the nature of the church. These metaphors are key to understanding and appreciating our relationship with God and each other.



ephesians 3:15, john 1:12



romans 12:3-8



john 15



ephesians 5:25-30



1 corinthians 6:19

God expects the church to be: relational (family), capable (body), growing and bearing fruit (branches), pure (bride), and holy (temple).

WHO IS THE CHRISTIAN AND MISSIONARY ALLIANCE?

Birth of the Movement

The story of Crosspoint reaches back in time to the birth of The Christian and Missionary Alliance over 100 years ago. In 1857, 14-year-old Albert Benjamin Simpson (1843-1919) accepted Christ and dedicated himself to the service of his Savior. God ignited a fire in his spirit for reaching the souls of the poor neglected masses at home and abroad.

God moved through Simpson’s ministry in mighty and history-making ways.

As a young man, Simpson sensed that God was calling him into a deeper relationship with him. Then, in his late 30s, Simpson experienced divine healing of his respiratory problems and a chronic heart disorder. This life-altering experience set in motion a personal journey of discovery, which ultimately culminated in Simpson seeking and receiving the in-filling of the Holy Spirit. As Simpson put it, the baptism of the Holy Spirit is a second chapter in one's spiritual history, a transition from the regeneration of the conversion experience to the transformation into "the temple of the Holy Ghost." Out of this experience flows: the power to manifest holy character, supernatural gifts, and divine healing; the capacity to receive divine guidance and to endure suffering in the service of Christ; and the authority for governing the Church.

A.B. Simpson, at 42 years of age, and filled with the Holy Spirit, would experience a God-ordained meeting with a Toronto pastor, John Salmon. Salmon had launched an independent ministry to the "least, last and lost." The kindred spirits of Salmon and Simpson forged an instant lifelong friendship as they combined their two ministries into a single effort, The Christian and Missionary Alliance. The Alliance was birthed in 1887 with the first ordained missionary, Dr. William Cassidy, a medical doctor from Toronto, who was being commissioned to work in China. Thereafter, Alliance workers were sent to share the Gospel of Jesus with those on the margins, both at home and abroad.

Growth of the Movement

The Christian and Missionary Alliance movement grew during the 1920s in both Canada and the United States. In Canada, saddle-bag preachers visited homesteads in the west, and evangelistic campaigns in the east saw many come to Christ. In 1921, a small unorganized group in Edmonton, calling itself Beulah, identified and aligned itself with the Alliance movement. Today, this group is known as Beulah Alliance Church.

While North America sank into the depression of the 1930s, people turned to God in tremendous numbers. This caused the Alliance movement to grow in stark contrast to the economy of the day. Then, throughout the 1940s and 1950s, the Alliance movement saw

steady growth. The Christian and Missionary Alliance gained recognition as an official denomination in North America in 1974 and convened their first Canadian General Assembly of 228 churches in 1980.

In Edmonton, Beulah Alliance Church would continue to be a flagship church in the city and its surrounding region, launching multiple churches, including Crosspoint Church. Today this movement, now known as The Alliance Canada, has approximately 440 local churches and counting.

Statement of Faith

A “Statement of Faith” is a set of core biblical beliefs that form the doctrinal foundation for everything we do, both as a denomination and as a church. Our shared statement of faith bonds us together with our sister churches in the Christian Missionary Alliance of Canada.

1. There is one God¹, who is infinitely perfect², existing eternally in three persons: Father, Son and Holy Spirit³.
2. Jesus Christ is true God and true man⁴. He was conceived by the Holy Spirit and born of the Virgin Mary⁵. He died upon the cross, the just for the unjust, as a substitutionary sacrifice, and all who believe in him are justified on the ground of his shed blood. He arose from the dead according to the Scriptures⁶. He is now at the right hand of the Majesty on high as our great High Priest⁷. He will come again to establish his kingdom of righteousness and peace⁸.

1. Isaiah 44:6; 45:5-6

2. Matthew 5:48; Deuteronomy 32:4

3. Matthew 3:16-17; 28:19

4. Philippians 2:6-11; Hebrews 2:14-18; Colossians 2:9

5. Matthew 1:18; Luke 1:35

6. 1 Corinthians 15:3-5; 1 John 2:2; Acts 13:39

7. Hebrews 4:14-15; 9:24-28

8. Matthew 25:31-34; Acts 1:11

3. The Holy Spirit is a divine person, sent to indwell⁹, guide, teach and empower the believer, and to convince the world of sin, of righteousness and of judgment¹⁰.
4. The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of his will for the salvation of people. They constitute the divine and only rule of Christian faith and practice.¹¹
5. Humankind, originally created in the image and likeness of God¹², fell through disobedience, incurring thereby both physical and spiritual death. All people are born with a sinful nature, are separated from the life of God, and can be saved only through the atoning work of the Lord Jesus Christ¹³. The destiny of the impenitent and unbelieving is existence forever in conscious torment, but that of the believer is everlasting joy and bliss¹⁴.
6. Salvation has been provided only through Jesus Christ. Those who repent and believe in him are united with Christ through the Holy Spirit and are thereby regenerated (born again), justified, sanctified and granted the gift of eternal life as adopted children of God¹⁵.
7. It is the will of God that in union with Christ, each believer should be sanctified thoroughly¹⁶, thereby being separated from sin and the world and fully dedicated to God, receiving power for holy living and sacrificial and effective service toward the completion of Christ's commission¹⁷. This is accomplished through being filled with the Holy Spirit, which is both a distinct event and a progressive experience in the life of the believer¹⁸.

9. John 14:16-17

10. John 16:7-11; 1 Corinthians 2:10-12

11. 2 Timothy 3:16; 2 Peter 1:20-21

12. Genesis 1:27

13. Romans 8:8; 1 John 2:2

14. Matthew 25:41-46; 2 Thessalonians 1:7-10

15. Titus 3:5-7; Acts 2:38; John 1:12; 1 Corinthians 6:11

16. 1 Thessalonians 5:23

17. Acts 1:8

18. Romans 12:1-2; Galatians 5:16-25

8. Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the mortal body. Prayer for the sick and anointing with oil as taught in the Scriptures, are privileges for the Church in this present age¹⁹.
9. The universal Church, of which Christ is the head, consists of all those who believe on the Lord Jesus Christ, are redeemed through his blood, regenerated by the Holy Spirit, and commissioned by Christ to go into all the world as a witness, preaching the Gospel to all nations²⁰. The local church, the visible expression of the universal Church, is a body of believers in Christ who are joined together to worship God, to observe the ordinances of Baptism and the Lord's Supper, to pray, to be edified through the Word of God, to fellowship and to testify in word and deed to the good news of salvation both locally and globally. The local church enters into relationships with other like-minded churches for accountability, encouragement and mission²¹.
10. There shall be a bodily resurrection of the just and of the unjust: for the former, a resurrection unto life²²; for the latter, a resurrection unto judgment²³.
11. The second coming of the Lord Jesus Christ is imminent and will be personal and visible²⁴. As the believer's blessed hope, this vital truth is an incentive for holy living and sacrificial service toward the completion of Christ's commission²⁵.

19. Matthew 8:16-17; James 5:13-16

20. Ephesians 3:6-12; 1:22-23

21. Acts 2:41-47; Hebrews 10:25; Matthew 28:19-20; Acts 1:8, 11:19-30; 15

22. 1 Corinthians 15:20-23

23. 2 Thessalonians 1:7-10

24. 1 Thessalonians 4:13-17

25. 1 Corinthians 1:7; Titus 2:11-14; Matthew 24:14; 28:18-20

Denominational Distinctives of the Christian and Missionary Alliance

In 1890, A.B. Simpson published “The Four-Fold Gospel”, which reveals and discusses four emphases of the Alliance to this day.

Christ our Savior



savior

ephesians 2:8

The great overriding theme of Scripture is salvation. Since the beginning of time, God has been prepared to respond to man’s lostness and his inability to do anything about it. The gospel offers forgiveness, justification, and eternal life to sinners through faith in Jesus Christ.

We proclaim that Jesus Christ died for our sins, the just for the unjust, and gave his life as a ransom for our lives. We teach that we are redeemed through his precious blood, justified by his death and resurrection, made righteous through his righteousness, and accepted by God in his name.

The person who puts his or her personal trust in Jesus Christ as Savior becomes a new creation.

Christ our Sanctifier

Sanctification occurs when Jesus Christ dwells in our hearts and walks in our steps so that we live like him. Coming to the end of ourselves, we willingly replace our self-sufficiency with the complete lordship of Jesus Christ.

Simply depending on Christ alone moment by moment, we yield ourselves completely to God and place full confidence in Christ our Sanctifier to live his life through us each day.

The Holy Spirit works within us to reveal Jesus, known to us as our Sanctifier, who sup-



sanctifier

1 peter 1:2

plies every need of our spiritual life. This experience marks a definite and distinct crisis in the history of a person's relationship with Christ.



healer

matthew 8:16-17

Christ our Healer

Through his death and resurrection, Jesus purchased and provided physical strength and healing for believing, obedient Christ-followers. He bore our sins and our sicknesses on the cross. By faith, we draw strength and health from his life and his touch until our life's work is done.

Laying hold of Christ's healing power involves three conditions: First, we must be completely yielded to Jesus, living in such a way that serves and honours him. Second, we must believe without doubt the biblical promise for our own physical strength and healing. Third, we must abide in Christ for our physical life, drawing our strength and depending continually on him.

Christ our Coming King

Jesus will personally return to earth as visibly as when he ascended. His coming will establish the millennium, his glorious reign of righteousness and peace. He will be the enthroned King of kings and Lord of lords before whom every knee will bow and every tongue confess that Jesus Christ is Lord.



coming king

matthew 24:14, acts 1:11

We are motivated by his imminent return to proclaim the gospel to as many as possible. The hope of Christ's return calls us to holiness, watchfulness and to an earnest faithfulness in sending the gospel message to every person on earth.

WHO IS CROSSPOINT CHURCH?

Crosspoint Church is a local church living out the Great Commission in Northeast Edmonton and is a member of a worldwide family of churches known now as the Alliance Canada. Organized locally, the church is governed by the “Local Church Constitution”. The highest functioning authority of the local church is the Board of Elders, which is responsible to the local membership and answerable to the superintendent of the Western Canadian District of the Alliance Canada. Governance of the church is carried out at annual meetings of the membership. Business affairs such as receiving reports and financial statements and electing board members are a responsibility and privilege of membership.

Our Early History

Crosspoint Church was birthed out of Beulah Alliance Church in September 2010. It hosted its first Sunday Gathering on October 17, 2010, after five weeks of pre-launch Sundays. The church planter and founding pastor, Rob Chartrand, and his family started with over one-hundred people from Beulah, plus a dozen other families from other Alliance churches in the area. Beulah supported the plant with significant financial backing, as did the Western Canadian District, and other churches, including Sherwood Park Alliance Church, Heartland Alliance Church, and Southgate Alliance Church. The Crosspoint story, therefore, began with collaboration from many churches desiring to see the kingdom of God planted in northeast Edmonton.

Church on the Move

In the beginning, Crosspoint was a mobile church, basing its weekday operations out of a ministry center in northwest Edmonton. On Sunday mornings it gathered in various locations in the northeast to worship, serve and share the Gospel with its neighbours. At the time, Crosspoint did not have a visible, brick-and-mortar presence in northeast Edmonton; it was known for its vigorous activity in the community, including its annual support and participation in local events such as the Pride of the North Side basketball tournament, the Northeast Community Summer Festival, and its very own Kids Kapers Summer Camp.

Crosspoint Church was a community on the move, whose momentum allowed it to meet the ever-changing needs of the broader community and serve its neighbours in member homes and in the northeast. Crosspoint's community involvement went beyond community events, and much of what God did happened one relationship at a time because of a consistent emphasis on good neighbouring. Many people came to Christ as a direct result of Crosspoint members simply making the time to get to know the people living next door. Crosspoint Church was, by necessity and by design, a gathered and scattered church consisting of people with the common purpose of seeing God draw their neighbours back to himself and their lives transformed by the power of the Gospel.

Church in the Neighbourhood

In early 2018, after much prayer and counsel, Crosspoint Church assumed stewardship of the 50th Street Campus building located in Bergman. This location was the former place of worship of Beverly Alliance Church. By the spring of the same year, all staff, operations, ministries and weekend worship gatherings were moved to the 50th street building. For the first time in Crosspoint's history, it had a permanent and visible location planted in a mature community with a rich history and great need. Instantly, Crosspoint began praying for and familiarizing itself with its new surroundings, building and neighbours. Relocating operations, ministries, moving weekly worship to a new location and building management took time for the faith community to adjust to. Still, despite the challenges, the new location came with many new ministry opportunities by which Crosspoint could accomplish its mission and see lives transformed in northeast Edmonton. As a result, Crosspoint experienced significant growth, made the strategic move to multiple weekend gatherings and developed more comprehensive ministries to engage the neighbourhood effectively. Crosspoint worked collaboratively with other Alliance churches that rented space on its campus. Members of Beverly Alliance church returned, joined its regular attendance, served as key leaders and became new members. Part of Crosspoint's success is a direct result of the legacy of Beverly Alliance Church and its members.

Since then, Crosspoint has experienced growth, navigated the challenges of the Coro-

navirus pandemic, commissioned its founding pastor, Rev. Rob Chartrand, to his next ministry posting and welcomed many new congregants and members. Today, Crosspoint continues to discern and envision the future of the church as we trust in and depend on the leading of the Holy Spirit. “

Our Mission, Vision, and Values



MISSION

Helping people become fully devoted followers of Christ



VISION

We desire to be a welcoming community of fully devoted Christ followers, led and empowered by the Holy Spirit, dedicated to serving our neighbours and seeing lives transformed in northeast Edmonton, and across the world.



VALUES

Since its inception, Crosspoint has embraced a set of values that help refine its mission and direction. These describe how we do ministry, not just what we do.

Gospel Centred - 1 Corinthians 15:1-2

Our community will be soaked with the gospel – squeeze us and see what comes out. The gospel is the good news that God is restoring all things, through Jesus, and that includes us. This gospel is for all people, at all times – no matter who you are, where you come from, or what you have done. We participate in the gospel when we turn to Christ, trust in Him, and allow him to work in us. Our community will reflect God’s limitless, unbridled love for people. The gospel will be embodied in our teaching, how we do life together, and how we love our city.

Transformational - Matthew 28:19

God takes us just as we are, but doesn’t leave us there. The gospel is transformative. As we embrace God’s love for us, and surrender to the work of the Holy Spirit, he changes us from the inside out. We will be a people striving to be who God intended us to be: holy, righteous, and victorious. This is a life-long journey of discipleship that we will pursue together. We will be a church community that devours God’s Word and follows the direction of God’s Spirit.

God Dependent - John 3:8

We will be a people who learn to pray. We believe that when we pray, God moves mountains. We will seek God’s guidance in all things and prayer will be the breath that gives life to all we do. We will participate together in prayer whenever we gather, and at times we will call our community to fast and pray when confronted with impossible or weighty challenges.

Externally Focused - Galatians 5:14

We want to be the hands and feet of Jesus to a world in need. We believe that God is on a mission in the world and we are to join him in that mission. We believe the church is not a building you go to. It is a community of people who join Jesus in his redemptive mission in the world. It’s our way of life. Therefore, will inspire and find ways for our community to do this together, whether locally or globally, or right where they are.

Culturally Oriented - 1 Corinthians 9:22b-23

We will stay current with cultural issues that need to be addressed with the truth of the gospel, and help people make sense of these issues from a faith perspective. We believe the best way to stay culturally oriented is to pay attention to what's going on with our emerging generations. We see this emerging culture as multi-ethnic, diverse, eclectic, postmodern, post-Christian, global, and mobile. We want to explain how faith makes sense in this emerging, fluid culture.

Multi-Ethnic - Colossians 3:11

Northeast Edmonton has a diverse, multi-ethnic community. We want our church community to reflect and celebrate this rich collection of people groups. So, we will be intentional about developing a mosaic mind-set. We believe that God loves all people, regardless of race, gender, height, hockey team, or even coffee preference. The church is to be a kaleidoscope of beautiful colours, sizes, genders, ages, and shapes.

Reproducing - Matthew 13:31-32

God's kingdom is growing, expanding. It cannot be restrained. We are a people marked by our "sent-ness". We will be a reproducing movement and a sending community. We believe that we will help plant new church communities beyond Crosspoint. We believe that someday some of our members will feel compelled to follow God in his mission somewhere else in the world. We will send them out with joy.

WHAT ARE THE FIVE MARKS OF A DISCIPLE?

Every member of Crosspoint Church seeks to glorify Christ with his or her life. We do this as we grow in spiritual maturity, being transformed into his image. We are his imitators, and follow Christ's life example. The Bible reveals to us God's picture of a maturing follower of Christ; at Crosspoint we identify 5 marks of a Disciple, and by extension, of a member.

GROWTH



God desires that his children imitate and become like him. As a result, members of Crosspoint will be disciples who:

- Grow to spiritual maturity through the lens of the gospel
- Seek to live a life of obedience to God's Word
- Are filled with the Holy Spirit as they give him control and trust him for empowerment
- Walk in obedience through believer's baptism

PURSUIT



God is knowable and desires that every believer will seek to know him and love him through worship, prayer, and his Word. As a result, members at Crosspoint will be disciples who:

- Pursue a personal relationship with God through studying God's word, prayer, and spiritual disciplines
- Gather regularly with other believers to celebrate communion and to participate in corporate praise and worship

COMMUNITY



God exists in perfect community of Father, Son, and Holy Spirit, and has created us in his image, to live in community. As a result, members of Crosspoint will be disciples who:

- Actively engage in a transformational Home Group
- Practice the "one-anothers" of Scripture, to build up the Body of Christ
- Resolve conflicts, as they arise, by truth-telling, forgiving, and reconciling

- Actively participate in the decision-making process of the church
- Submit to the loving leadership and oversight of the Board of Elders

SERVICE



God sent his Son as a generous servant who calls us to serve and give selflessly, just as he did. As a result, members of Crosspoint will be disciples who:

- Contribute to meeting the practical needs of those around them
- Commit to developing and using their spiritual gifts
- Participate whole-heartedly in Crosspoint's ministries and initiatives
- Give sacrificially of their time, abilities, and financial resources

MISSION



God commands his followers to go and make disciples of all nations, both locally and across the globe, through proclaiming the gospel. As a result, members of Crosspoint will be disciples who:

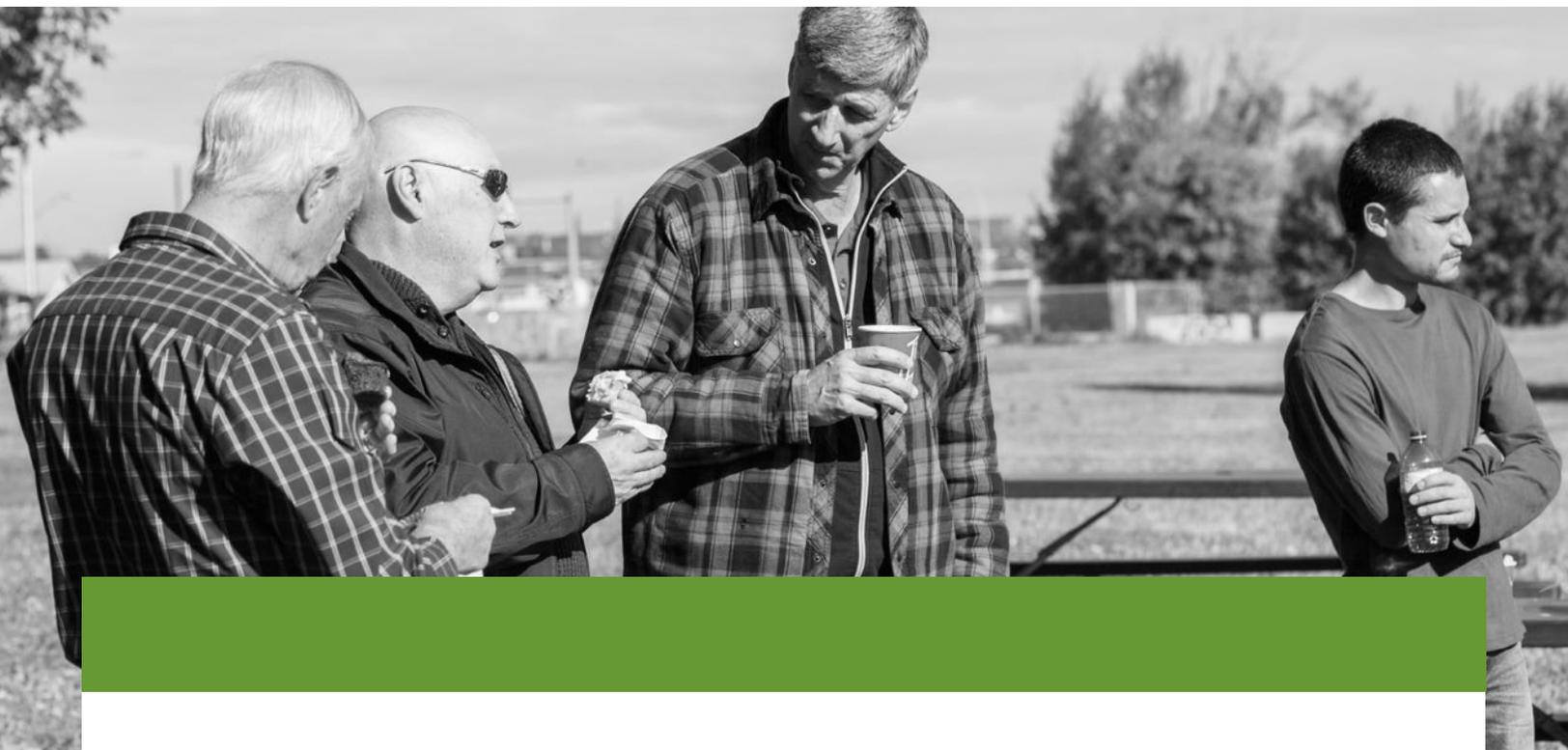
- Look for opportunities to share the good news with those around them
- Represent Jesus well as they live their life in the workplace and community
- Are willing to go and/or support others who go to take the message of Jesus around the globe

These five marks emerge from a rich and thorough study of the scriptures. If you would like to engage in that study, please visit www.thecrosspointchurch.ca/five-marks

02 AFFIRMATION

*The affirmation phase invites you
to respond to the qualifications
of membership.*

Personal Response pages are designed to gather your thoughts regarding the essential values, beliefs, and commitments that we hold in common as members of Crosspoint Church. These questions will guide you through the essential affirmations of membership and you are encouraged to express yourself openly. You will be asked to bring your Affirmation Responses with you to the interview. Whatever is shared there will be kept in confidence.



ARE THE 5 MARKS OF DISCIPLESHIP PRESENT IN MY LIFE?

Growth

Please briefly describe your discipleship journey to this point, including your decision to accept Jesus as your personal Savior and Lord, and what brought you to Crosspoint. If you are unsure if you are a Christian, please pause here and reach out to a staff member or elder to discuss your uncertainties.

Have you been baptized as a believer? (Circle one) Yes No

If you answered yes, describe when and where.

If you answered no, would you consider baptism before completing your membership?
(Circle one) Yes No

Explain.

Are you living a God dependent life through the power of the Holy Spirit?
(Circle one) Yes No

Explain.

How would you describe the Holy Spirit's work in your life? What is the evidence of this?

Are there any ongoing patterns of sin in your life that you are not willing to turn from and are not yielding to Christ? *Please note: None of us has reached sinless perfection and are all “wrestling” with sin. However, there may come a time for some of us when we just quit trying and give up the fight. Are you currently closed to admitting sin or addressing it through change, help and accountability?*

(Circle one) Yes No

Explain.

Pursuit

Pursuit is not a legalistic formula, nor merely a group endeavour. Prayer, worship, and Bible study are vital elements in pursuing God’s presence and becoming like Jesus. Describe how you are presently nurturing your spiritual growth through these and other personal spiritual disciplines:

In your pursuit of becoming more like Jesus, what areas are most difficult for you and most frequently need more attention?

Community

Members should be willing to engage in the strenuous process of conflict resolution. They should display open hearts, a willingness to examine and address personal issues that may have contributed to the conflict, and an openness to receiving counsel where appropriate.

As far as it is up to you, are you committed to pursuing the biblical pattern of “living at peace with everyone” by dealing with past, present, and future relational conflicts?

(Circle one) Yes No

If not, please explain.

Are you involved in any relationships anywhere, such as within the church, at work, or at home, that would bring dishonor to God or his church?

(Circle one) Yes No

If so, please describe the situation.

A Note on The Group as Community

The value of “groups” is that somewhere, on a regular basis, all members have face-to-face meetings that help shape them—places they give and receive care. We believe that a Crosspoint home group or discipleship group is an optimal place for that to hap-

pen, but we realize that some individuals may be committed to the value of significant relationships without being in a formal group at a particular time. Thus, we give a lot of latitude as to what kind of group this might be. The key is to get in a group and grow, to become a more mature disciple of Jesus Christ.

Are you connected to a small group of believers at Crosspoint (or elsewhere) for the purpose of spiritual transformation, loving support, and accountability?

(Circle one) Yes No

If not, please explain why.

Describe the quality of your small group life and how it is impacting your spiritual growth.

Service

Can you identify your spiritual gifts? (Circle one) Yes No

If so, what are they?

Are you responsibly using your spiritual gifts in a place of service within the church?

(Circle one) Yes No

If yes, in what area? If no, do you intend to?

Are you involved personally in meeting the practical needs of others?

(Circle one) Yes No

Explain.

In addition to giving sacrificially of their time and abilities, fully- devoted disciples of Jesus give of their financial resources.

A note on financial giving:

People can fall prey to a variety of errors in the area of giving. One extreme is to become compelled by guilt or legalistic “obedience”. Paul said God loves a cheerful giver. Reluctant, joyless giving indicates an issue that needs to be addressed. Paul also warned against unbalanced, irresponsible giving that ignores personal needs and can actually create financial dependence (Go Deeper, see 2 Corinthians 8:12-15, 1 Thessalonians 4:11-12, 2 Thessalonians 3:7-12, 1 Timothy 5:8).

Yet another extreme is unplanned and haphazard giving that reflects neither faithfulness nor generosity.

The Old Testament provides the backdrop instructing God's people to give the first ten percent of their income back to him and, as such, it ought to move us all toward adopting at least that percentage. In response to Christ's lavish grace, the New Testament goes on to teach proportional giving and spurs us to doing even more to advance the Kingdom locally, and beyond, as God individually prospers and leads. That leaves it up to us, the "membership core" of the church, to pool our resources in a committed fashion so that our own needs can be met and ministry extended to those beyond our four walls.

It is in this spirit that we ask participating members to support this church with their tithes. We realize for some this will be a goal to attain over time; for others, it's already a mark they can surpass as God leads. In any case, we believe that God will bless and empower us as we joyfully band together to advance his cause.

Do you believe the way you use your material wealth and resources is God-honoring in all respects? (Circle one) Yes No

If no, how can you become more disciplined in this area?

In light of the tithe as a biblical precedent for giving, do you regularly support this body using ten percent as a goal to reach (or surpass as God prospers)?

(Circle one) Yes No

If not, describe your current practice and ways you're moving toward this goal.

If proportionate giving becomes possible for you (that is, giving beyond ten percent of your income), what dreams do you have for using your resources so that the Kingdom can expand locally and around the world?

Mission

How do you demonstrate your commitment to communicating the love of Jesus to those around the world who have never heard?

Do you desire to extend Christ's saving grace, in both word and deed, to others?

(Circle one) Yes No

If so, how do you act on this desire and communicate the love of Jesus to people in your circle of influence?

DO I ALIGN WITH THE CORE BELIEFS OF CROSSPOINT CHURCH?

Do you regard the Bible as God's final authority in all areas of the Christian life, and do you desire to be wholly obedient to it?

(Circle one) Yes Yes, except for... No

Please explain any reservations you have.

The Crosspoint Church Statement of Faith (page 9) summarizes the basic truths of Scripture. If you haven't reviewed it in detail, please do so now.

Do you wholeheartedly affirm that statement? (Circle one) Yes No

If not, what are your specific reservations?

Will you refrain from promoting doctrines that are in conflict with our Statement of Faith?

(Circle one) Yes No

Do you affirm the Mission, Vision, and Values of Crosspoint Church? (page 16)

(Circle one) Yes No

If not, what aspects are you unable to affirm and embrace?

Hebrews 13:17 instructs church members to “obey your leaders and submit to them for they keep watch over your souls, as those who will give an account. Let them do this with joy and not with grief, for this would be unprofitable for you.” Scripture does not suggest blind submission—we are all under the authority of God and his Word. Members must be willing to go directly to the appropriate leader when issues of concern arise, with the desire to engage in honest and respectful dialogue. Complaints should never be taken to uninvolved members of the body in ways that promote rumor or divisiveness.

Will you pray for and submit to the Elders of the church and those in leadership positions?

(Circle one) Yes No

If not, why not?

AM I COMMITTED TO CROSSPOINT CHURCH AND ITS COMMUNITY?

Consistent with God's call to commitment and community within a local church body, how regularly do you participate in the corporate gatherings of Crosspoint?

One of the responsibilities of membership is to be involved in making decisions regarding the church's future ministries and direction. Will you actively engage in the decision-making process at Crosspoint and participate in its growth and change?

(Circle one) Yes No

Let us know what's on your mind. Leave any final comments or questions below.

CONCLUSION

We hope this opportunity to take "spiritual inventory" has been rich and affirming. Remember, we are not looking for "perfect Christians" who live struggle-free lives. We are looking for those who are committed to Christ, to his church, and to ongoing spiritual growth.

03 CONFIRMATION

After preparing your affirmation responses, you are ready for your confirmation interview.



WHAT IS THE PURPOSE OF THE CONFIRMATION INTERVIEW?

The purpose of the interview is NOT to determine whether you are a “perfect Christian.” Rather, the purpose of the confirmation interview is to affirm your commitments, accurately assess the condition of your spiritual life and help you plan your next steps in the discipleship journey. The confirmation interview may seem a little intimidating because of its emphasis on vulnerability, but the confirmation interview is an opportunity for elders to answer any questions you might have, provide greater clarity to our members and hold our leadership community accountable.

WHAT SHOULD I EXPECT IN THE CONFIRMATION INTERVIEW?

People tend to process information at a much deeper level when they discuss an issue rather than simply think or read about it. That’s why an honest and confidential conversation about your affirmations with an interviewer comes after you’ve completed your personal responses.

The elder who conducts your interview is in your corner and wants to make sure you

receive the maximum benefit from the experience. The interviewer is instructed to listen attentively, ask meaningful questions about your responses, and, most importantly, support you appropriately as you take this next step in your spiritual journey. When the interview proceeds without any concerns, the interviewer signs the candidate's Crosspoint Membership Covenant, confirming all requirements have been met. The interviewer will return the covenant to the church office.

If any concerns arise during the interview, the interviewer may recommend delaying the confirmation of membership, in order that these concerns can be discussed with a senior staff member. This is not a denial of membership; it is an opportunity to examine an issue that may need attention, further clarify the issue at hand and receive more instruction. If requested, the interviewer will help the individual develop a specific plan to address the issue so that the candidate can move forward toward full membership.

Regardless of the outcome, the priority of your confirmation interview is your spiritual well-being. The desired result is your personal growth and development, with the assurance that God's plan for you is unfolding right on schedule: "He who began a good work in you will perfect it until the day of Christ Jesus." (Philippians 1:6)

HOW DO I PROCEED WITH A CONFIRMATION INTERVIEW?

To set up an interview, simply call the church office (780-466-3532) or send an email elders@thecrosspointchurch.ca. We'll have someone get in touch with you and set up a time for the interview. **Please allow an hour to an hour-and-a-half for the interview** and bring your membership manual with completed affirmation responses.

The interview will be conducted wherever decided upon by those involved. A noisy, public place would not be suitable. Together we will agree upon a quiet location to meet where a meaningful and uninterrupted conversation can take place.

04 COMMITMENT

*You are now ready to commit to
Crosspoint formally and publicly,
by signing the Membership
covenant. Your commitment will
be acknowledged before the
congregation and will be
renewed annually.*



WHAT IS ACKNOWLEDGEMENT?

Membership is a public commitment that should be shared and celebrated. New members will be announced to the congregation and will be included in the membership roster.

HOW WILL MY MEMBERSHIP BE MAINTAINED AND RENEWED?

At Crosspoint, we want our membership roster to accurately reflect our current and active members. To ensure this accuracy, we will renew everyone's membership yearly. In this way, we can be sure the names on our roll represent real people who continue to affirm their commitment to the church. We think it is a matter of integrity, both for the church and for each member, to be sure our membership information truly reflects reality.

Two values shape the membership renewal process for Crosspoint:

1. Renewal shouldn't become an automatic formality. Like the initial affirmation/confirmation process, renewal should provide participating members with a valuable spiritual experience.
2. The integrity of the membership roster should be upheld. Our renewal process ensures that integrity.

WHAT ARE THE STEPS FOR RENEWING MEMBERSHIP?

Each year, in advance of our Annual General Meeting, you'll receive a renewal via letter or email. You will read over the material, pray about your decision to renew and respond as instructed. If you have any questions or concerns about your renewal, a staff member or elder would be glad to discuss those with you. As with the confirmation interview, there is nothing "automatic" about how you'll proceed. The main thing is to accurately assess where you are spiritually. When you are contacted about your membership renewal, think of it as a way to say, "You can still count on me." If you have any questions about this process, contact the board of elders at elders@thecrosspointchurch.ca or by calling the church office (780-466-3532).

MEMBERSHIP COVENANT

Having received Christ as my Savior and have surrendered my life to him as Lord, having been baptized as a believer and being committed to the principles expressed in the objectives, purposes, and statement of faith in The Alliance Canada local church constitution, I agree to join the Crosspoint family. In doing so, I affirm my agreement with Crosspoint Church's Mission, Vision, and Values, and submit myself to the loving rule and oversight of the Board of Elders. I commit myself to God and to the other members to do the following:

*Live as a disciple who pursues **GROWTH** - I will seek to live a life obedient to God's word and allow him, by his Holy Spirit, to make me more and more like Jesus.*

*Live as a disciple in **PURSUIT** of God - I will pursue relationship with God through personal and corporate times of worship, prayer, praise, study, reflection, and other spiritual disciplines.*

*Live as a disciple in **COMMUNITY** with other disciples - I will do life together with other believers, in intentional transformative community, allowing them to know me and speak into my life, and seeking to build up the body of Christ in love.*

*Live as a disciple through **SERVICE** - I will give generously of my time, treasure, and talent, seeking to live generously to meet the needs of others and give God glory.*

*Live as a disciple on **MISSION** - I will seek to be the hands, feet, and voice of Jesus in all aspects of my life, demonstrating God's love, praying for the lost, and seeking opportunities to share the good news.*

The Board of Elders covenants to uphold its mandate as Crosspoint Church's elected authority under God, responsible for the church's effective ministry. This includes:

- Responsibility for the fulfillment of Crosspoint Church's Mission, Vision, and Values.
- Legal accountability for the church's operations.
- Providing spiritual leadership, governance, and management of the church.

The Board of Elders covenants to conduct itself, both individually and corporately, according to the Constitution and Bylaws of Crosspoint Church and of The Alliance Canada and in complete agreement with Scripture, especially as outlined in 1 Timothy 3 and Titus 1.

Name of Member Candidate (*please print*)

Signature of Member Candidate

Date

Signature of Elder

Date

APPENDICES

APPENDIX A

CROSSPOINT CHURCH LEADERSHIP & GOVERNANCE

Crosspoint Church is part of a worldwide family of churches, The Christian and Missionary Alliance Church (the C&MA). All Canadian Alliance churches are members of The Christian and Missionary Alliance in Canada. We are then more directly involved on a provincial level in what is known as the Western Canadian District of the C&MA, headquartered in Calgary. Finally, as a local church we have our own membership that carries out the mandate in our own community. Each organized church is governed by the “Local Church Constitution”, as approved by the C&MA in Canada. A local church can adopt additional bylaws, policies, and regulations as long as they do not contradict the Local Church Constitution.

The highest functioning authority of the local church is the Board of Elders. The Board is answerable both to the membership and to the Western Canadian District Superintendent as defined in the constitution. Criteria for membership on the Board are the biblical qualifications of an elder. The senior pastor or a member of the Board appointed by him will be the chair. The senior pastor has the primary responsibility for oversight of the Board and the church and functions within the job description approved by the Board. Specific details of how the Board works and its responsibilities are described in our bylaws.

Crosspoint will hold annual meetings of the membership to receive reports and financial statements as well as to elect Board members from among the voting membership to be responsible for the affairs of the church between annual meetings. Additional meetings during the year allow the leadership to communicate on relevant topics as well as to give members the opportunity to ask questions and give feedback.

Day to day operations at Crosspoint are the responsibility of the Lead Pastor and his ministry staff. The Board sets the general direction for the church, providing overall spiritual direction as well as ensuring that the church operates with up-to-date policies and guidelines.

APPENDIX B

LOCAL CHURCH CONSTITUTION

Preamble

The Local Church Constitution has been framed and adopted by the General Assembly of The Christian and Missionary Alliance in Canada, the denomination's highest legislative body.

Because each Christian and Missionary Alliance church is an integral part of the national and worldwide fellowship, it is united in governance, fellowship, and service in order to promote unity of faith in the fullness of Jesus Christ as Saviour, Sanctifier, Healer, and Coming King, thereby facilitating the spread of the Gospel at home and abroad under the guidance of the Holy Spirit. Each local church shall be governed by the following constitution.

This constitution has two objectives:

1. to state the purpose of this local church and to define the nature of the relationships of this local church to The Christian and Missionary Alliance in Canada and the district of which it is an integral part; and
2. to stipulate the enabling instruments, legal procedures, and the empowering conditions under which this local church is to carry out its local and worldwide work.

The local church is the fundamental unit of Christian fellowship as exemplified in the Scripture. Faithfulness in multiplying churches around the world that are nourished in the Bible and full of the Holy Spirit is the Scriptural pattern for carrying out the redemptive purposes of God and the Great Commission of our Lord and Saviour. The statement of our founder, A.B. Simpson, is as relevant today as when he gave it in his address to General Council in 1912:

“We need to be perfectly adjusted in our loyalty to Christ and at the same time in our responsibility to the special trust which he has committed to our hands. God does not want us to be afraid of losing our consecration by being true to The Christian and Missionary Alliance, by knowing how to keep rank and by marching loyally under our own standard.

“Further, we must have the right adjustment of our home and foreign work, and the interdependence each upon the other, the home work as the constituency of the foreign, and the foreign as the outlet and complement of the other.

“Our foreign work is not only the fulfillment of the supreme duty of the Church of Christ, but the loftiest inspiration and uplift of our whole Christian life at home.

“God grant that this work may never lose its old simplicity, self-sacrifice and separation, not only from the secular but from the religious world in its spirit and practice. But at the same time, we must keep abreast of the progress of our age and be men and women of today in our message and ministry to our generation.”

Article 1 - Name

The name of this church shall be Crosspoint Church of The Christian and Missionary Alliance in Canada.

The church shall receive approval of the District Executive Committee of the district of The Christian and Missionary Alliance in Canada of which it is a part prior to the legal registration or use of the name.

Article 2 - Purpose

The purpose of this church is to glorify God by proclaiming the Good News of Jesus Christ and persuading men and women to become His disciples and dependable members of His Church.

Certain principles condition the implementation of this purpose:

1.1. The church fosters spiritual maturation through participation of its members in worship and nurturing activities according to their maturity, gifts, and abilities in ministering to the needs of the body in her task of evangelization at home and abroad.

1.2. The church observes the ordinances of believer's baptism and the Lord's Supper and complies with the biblical qualifications for selection of church leadership. She considers the basic methods of communicating the Gospel to be through worship, preach-

ing, teaching, witnessing, and example. She takes discipline and restoration of the offender seriously. She holds that the fullness of the Holy Spirit is essential for holiness of life and effective witness. She affirms the necessity for fervent prayer, faithful service and sacrificial giving as modeled by Christ Himself. She regards social service and good citizenship as outgrowths of the Gospel.

1.3. The local church is the visible, organized expression of the Body of Christ. She conducts her affairs decently and in order. She organizes herself so that all members can contribute according to their gifts and abilities to the total working of the body. She operates on the assumption that the congregation finds broader meaning and outreach by fulfilling her biblical responsibilities within and beyond the life and witness of the denomination.

1.4. The church cultivates fellowship and not sectarianism. Her local and extended family seeks for common spiritual ground on which fellowship with other groups may be enriched and strengthened through an open and transparent relationship.

Article 3 - Statement of Faith

This church subscribes to the following statement of faith which is the statement of faith of The Christian and Missionary Alliance in Canada as amended from time to time.

1. There is one God, who is infinitely perfect, existing eternally in three persons: Father, Son and Holy Spirit.
2. Jesus Christ is true God and true man. He was conceived by the Holy Spirit and born of the Virgin Mary. He died upon the cross, the just for the unjust, as a substitutionary sacrifice, and all who believe in Him are justified on the ground of His shed blood. He arose from the dead according to the Scriptures. He is now at the right hand of the Majesty on high as our great High Priest. He will come again to establish his Kingdom of righteousness and peace.
3. The Holy Spirit is a divine Person, sent to indwell, guide, teach and empower the believer, and to convince the world of sin, of righteousness and of judgment.
4. The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of his will for the salvation of people. They constitute the divine and only rule of Christian faith and practice.

5. Humankind, originally created in the image and likeness of God, fell through disobedience, incurring thereby both physical and spiritual death. All people are born with a sinful nature, are separated from the life of God, and can be saved only through the atoning work of the Lord Jesus Christ. The destiny of the impenitent and unbelieving is existence forever in conscious torment, but that of the believer is everlasting joy and bliss.
6. Salvation has been provided only through Jesus Christ. Those who repent and believe in Him are united with Christ through the Holy Spirit and are thereby regenerated (born again), justified, sanctified and granted the gift of eternal life as adopted children of God.
7. It is the will of God that in union with Christ each believer should be sanctified thoroughly thereby being separated from sin and the world and fully dedicated to God, receiving power for holy living and sacrificial and effective service toward the completion of Christ's commission. This is accomplished through being filled with the Holy Spirit which is both a distinct event and progressive experience in the life of the believer.
8. Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the mortal body. Prayer for the sick and anointing with oil as taught in the Scriptures are privileges for the Church in this present age.
9. The universal Church, of which Christ is the Head, consists of all those who believe on the Lord Jesus Christ, are redeemed through His blood, regenerated by the Holy Spirit, and commissioned by Christ to go into all the world as a witness, preaching the Gospel to all nations.

The local church, the visible expression of the universal Church, is a body of believers in Christ who are joined together to worship God, to observe the ordinances of baptism and the Lord's Supper, to pray, to be edified through the Word of God, to fellowship, and to testify in word and deed to the Good News of salvation both locally and globally. The local church enters into relationships with other like-minded churches for accountability, encouragement and mission.

10. There shall be a bodily resurrection of the just and of the unjust; for the former, a resurrection unto life; for the latter, a resurrection unto judgment.
11. The second coming of the Lord Jesus Christ is imminent and will be personal and visible. As the believer's blessed hope, this vital truth is an incentive for holy living and sacrificial service toward the completion of Christ's commission.

Article 4 - Relationship

This church is a constituent member of the district and national organizations of The Christian and Missionary Alliance in Canada as such organizations are defined in the Manual. The policies and regulations of this church shall be consistent with, and the church shall operate in accordance with, the Manual of The Christian and Missionary Alliance in Canada as amended from time to time.

Article 5 - Ordinances

Believer's baptism and the Lord's Supper are recognized as the two ordinances of the Church as commanded by the Lord Jesus Christ. Baptism is an act of obedience for all believers. While other modes of believer's baptism are recognized, baptism by immersion is taught and practiced as the Scriptural mode. The Lord's Supper is administered regularly and offered to all believers.

Article 6 - Membership

6.1. Privileges and Qualifications

There shall be a voting membership and such additional types of association as may be defined in the bylaws.

The privileges of membership include eligibility to vote, to be considered for election to serve on the Board subject to Article 8, and such further privileges as may be specified in the bylaws.

The qualifications for membership include a credible testimony of faith in the Lord Jesus Christ before members of the Board; believer's baptism; a commitment to the principles of the Preamble; a commitment to the Purpose (Article 2), and statement of faith (Article 3) of this church; submission to the discipline procedures of The Christian and Missionary Alliance in Canada; and such further qualifications as may be specified in the bylaws.

While affirming the above as normative, the Board of Elders of the local church may discern on a case by case basis whether to extend membership to individuals who were baptized as infants and who now present a credible testimony of faith in the

Lord Jesus Christ before members of the Board; a commitment to the principles of the Preamble; a commitment to the Purpose (Article 2), and statement of faith (Article 3) of this church; submission to the discipline procedures of The Christian and Missionary Alliance in Canada; and such further qualifications as may be specified in the bylaws.

Article 7 - Government

There shall be an annual meeting of the membership to be held as specified in the bylaws. It shall receive reports from the senior pastor and the Board, receive financial statements, and shall conduct such other business as may be presented in keeping with the bylaws.

Unless another process for election is stipulated in the bylaws, at the annual meeting the members shall elect a Board from among the voting membership to be responsible for the affairs of the church between annual meetings. The Board is amenable both to the membership and to the district superintendent as constitutionally defined.

Meetings of the membership may be called by the Board by proper notice to the membership as specified in the bylaws. The senior pastor or his appointee shall act as the chair of meetings of the membership.

Article 8 - Board

8.1. Composition and Responsibilities

The highest functioning authority of the local church shall be the Board of Elders which may be called by another name and is herein referred to as the "Board". Board members shall be elected, and along with the senior pastor, will provide oversight of the ministry and operation of the local church. Criteria for membership on the Board are the biblical qualifications of elders.

The church may, by a two-thirds majority of the members present at a duly called meeting of the membership, choose to have women serve on the Board.

The Board shall have a minimum number of four members, including the senior pastor, with the maximum number to be established by the bylaws.

With the exception of the senior pastor, who is a member ex-officio, the members of the Board shall be elected at the annual meeting unless another process for election is stipulated in the bylaws.

The senior pastor or a member of the Board appointed by him shall be the chair. The senior pastor shall have primary responsibility for oversight of the Board and the church and shall function within the job description approved by the Board.

The Board shall serve with the senior pastor in the oversight of the church. It shall have authority to fill vacancies between annual meetings. It shall hold regular meetings for prayer and business and shall report as the church membership may decide. Special meetings of the Board may be called by the chair or upon written request by a majority of its members. All other officers and organizations, except the Nominating Committee, are amenable to the Board.

Persons shall not vote on any matter that may directly or indirectly result in financial benefit to them, whether such benefit be in the nature of salary or other payment.

8.2. Officers

The officers of the church shall include, but not be limited to, the chair, vice chair, secretary, and treasurer. Additional officers of the church may be designated by the bylaws of the church or laws of the province or territory in which this church is located. They shall be appointed from among the Board members, except in the case of the chair, when that post is filled by the senior pastor.

8.3. Duties

The officers shall carry out the following duties and such additional duties as directed from time to time by the Board:

8.3.1. Chair

The chair shall preside at regular and special meetings of the Board.

8.3.2. Vice chair

The vice chair acts in the absence or at the request of the chair.

8.3.3. Secretary

The secretary shall keep the minutes of meetings of the Board and the membership. The secretary shall have the care of the corporate seal, if any, and ensure the safekeeping of the official records. The secretary shall conduct the official correspondence of the church as directed by the Board.

8.3.4. Treasurer

The treasurer shall ensure that all funds of the church are received and disbursed as directed by the Board, shall ensure that proper records are maintained, and shall report as required.

8.4. Trustees

Where required, trustees shall be selected in conformity with the laws of the province or territory. They shall be under the direction of the membership and the Board.

Article 9 - Pastor and Official Workers

9.1. Senior Pastor

The district superintendent shall suggest to the Board the names of such workers as in his judgment have proper qualifications for senior pastor of this church (who may be given another title). The Board shall give consideration only to candidates approved by the district superintendent. The senior pastor of the church shall be called by the Board and appointed by the district superintendent. Upon his appointment by the district superintendent, the senior pastor and spouse become members of the church.

Churches, which by a two-thirds majority vote of the members present at a duly

called meeting of the membership have affirmed to have women serve on the Board, may call a woman to serve as senior pastor in consultation with the district superintendent.

The senior pastor may resign from the church by giving due notice of his intention to the district superintendent and the Board. The Board may, with the written approval of the district superintendent, terminate the employment of the senior pastor in accordance with the policies of The Christian and Missionary Alliance in Canada.

The district superintendent may, after consultation with the Board and with the approval of the District Executive Committee, terminate the appointment of the senior pastor.

9.2. Pastors (other than senior) and Official Workers

The senior pastor shall consider for ministry staff only those candidates who in his judgment have proper qualifications for pastors or official workers in the church and are approved by the district superintendent. All official workers shall be nominated by the senior pastor, called by the Board, and appointed by the district superintendent. Upon appointment, the official worker and spouse become members of the church.

The official worker may resign from the church by giving due notice of intention to the senior pastor and the district superintendent and through the senior pastor to the Board. The senior pastor may, with the approval of the Board, and after consultation with the district superintendent, terminate the employment of workers covered in this section in accordance with the policies of The Christian and Missionary Alliance in Canada. The district superintendent may, after consultation with the senior pastor and Board and with the approval of the District Executive Committee, terminate the appointment of the official worker.

Article 10 - Organizations

The Board may establish organizations, committees, and teams strategic to fulfilling the purpose of this church. They shall be under the authority of the Board and shall fulfill the duties determined by the Board.

Article 11 - Missions

The biblical basis of missions and the current efforts to transform the world for Christ shall be emphasized and promoted throughout the year in conjunction with the district and national programs of The Christian and Missionary Alliance in Canada. The church shall enlist prayer support, recruit workers, and raise financial support for the global work of The Christian and Missionary Alliance.

Article 12 - Property and Records

12.1. Property

This church will be operated without purpose of gain for its members, and any profits or other assets of the organization will be used solely to promote its objectives.

Real property may be acquired, disposed of, improved or encumbered by order of the Board, subject to the approval of the membership and the District Executive Committee. Except as otherwise provided herein, all real property shall be registered in the name of the district in which the property is situated and the district shall be deemed to be the legal and beneficial owner of all real property, appurtenances and effects. The district shall be entitled and authorized to mortgage, hypothecate, pledge, or otherwise create a security interest in, or charge on, all or any part of such property to secure payment of debt or performance of any other obligation of either the church or the district.

The above requirements may be waived by an incorporated church by a two-thirds majority of the members present at a duly called meeting of the membership and with the approval of the District Executive Committee. In such cases, the church shall have a clause in its bylaws which states that, should the church cease to exist as a corporate body, or cease to be subject to the Manual, which includes the statement of faith of The Christian and Missionary Alliance in Canada, all of its real property, appurtenances, and effects then owned or held by it shall inure to the benefit of, and become the property of, the district corporation of The Christian and Missionary Alliance in Canada, within which jurisdiction this church is located or with which it is affiliated by law. Further, the church will assume full responsibility for all encumbrances with respect to the subject property and will obtain a full release

for the district of any security interest provided by the district for the benefit of the local church.

Should the church cease to exist or cease to be subject to the Manual, which includes the statement of faith of The Christian and Missionary Alliance in Canada, all of its real property, appurtenances, and effects associated with the member church prior to its withdrawal shall inure to the benefit of and remain the property of the district corporation of The Christian and Missionary Alliance in Canada within which this church is located or with which it is affiliated by law.

Should the church cease to be subject to the Manual, which includes the statement of faith of The Christian and Missionary Alliance in Canada, but continue to abide by a similar statement of faith and promote similar purposes, the District Executive Committee of the district within which this church is located or with which it is affiliated by law may allow the church to acquire ownership of some or all of the real property, appurtenances, and effects associated with the member church prior to its withdrawal.

12.2. Records

The official records of all officers of this church and all its departments are the property of the church. All financial records shall be prepared and maintained according to Accounting Standards for Not-For-Profit Organizations, and shall be subject to an audit, review, or other independent evaluation annually as prescribed by the bylaws.

In the event of the death or resignation of an incumbent officer or upon the election or appointment of a successor, the current records of the office shall be returned to the secretary of the Board. All records, other than the current ones, shall be kept in a secure repository designated by the Board.

Article 13 - Nominating Committee

The Nominating Committee, when required, shall consist of the senior pastor and a minimum of four members with equal representation from the Board and the membership, the number to be established in the bylaws. The senior pastor, or his appointee, shall

chair this committee. They shall be elected by ballot by the respective bodies at least three months prior to the annual meeting and shall serve until the annual meeting. In cases where only the required number is nominated, the ballot may be waived by unanimous vote.

Article 14 - Elections

In preparation for elections at the annual meeting, the Nominating Committee shall present and post, at least three weekends prior to the annual meeting, one name for each office to be filled. Any procedures for receiving additional nominations from the membership shall be specified in the bylaws. Elections shall be by ballot and, in order to be elected to the Board, a nominee must receive a majority of the ballots cast.

Article 15 - Bylaws

Church bylaws may not be in conflict with this Constitution. Bylaws and subsequent revisions become valid upon adoption by a majority of the votes cast at a duly called meeting of members and approval of the District Executive Committee. A copy of the bylaws must be filed with the district.

Article 16 - Amendments

This constitution may be amended only by special resolution at any regular business session of General Assembly, written notice having been given prior to the General Assembly.

APPENDIX C

CROSSPOINT CHURCH BYLAWS

Crosspoint Church operates under “The Christian and Missionary Alliance in Canada” (C&MA) and is a constituent member of its District and National Organizations.

These bylaws are in conformance with the C&MA “Local Church Constitution” as amended from time to time by the General Assembly. In cases where these bylaws conflict with the Local Church Constitution, the provisions of the Local Church Constitution shall apply.

Article 1 - Name

1. The name shall be Crosspoint Church of The Christian and Missionary Alliance in Canada.

Article 6 - Membership

1. Membership candidates shall be required to participate in the membership process as defined by the Board, including, but not limited to, completion of the membership course, an interview with a Board member or Board-appointed designate, and signing of the membership covenant. Approval by the Board or its designates is required for membership.

2. New Members will be publicly recognized.

3. Upon a change of status, written notification will be made to the Member by the Board.

4. To maintain their Member status, Members will be required to sign an annual covenant renewal. Provided that this is done, membership shall continue until it is terminated at the request of that Member or is suspended or terminated by action of the Board.

5. The list of Members shall be reviewed and published annually by the Board.

Article 7 - Government

1. The fiscal year shall be July 1 through June 30.
2. Meetings of the membership may be called by the Board of Elders throughout the year. Such meetings shall be announced during all weekend worship gatherings at least two weeks prior to the meeting, as well as during all subsequent gatherings leading up to the meeting. Other forms of communication may be used as additional forms of announcement.
3. Only Members are eligible to vote at a meeting of the membership.
4. Unless specified otherwise, a simple majority vote is required to pass a motion at a meeting of the membership. Majority will be based on the number of votes cast. In the event of a tie, the chairman shall cast the deciding vote.
5. Quorum for a duly called meeting of the membership shall consist of those Members present.
6. In the first half of the fiscal year, at least one meeting of membership must occur – the Annual General Meeting. The agenda for this meeting will be set by the Board of Elders and shall include, at minimum, voting for members of the Board, a financial report for the previous fiscal year, and voting on the budget for the current fiscal year as presented.
7. Any written materials for consideration at a meeting of the membership must be made available at least two weeks prior to the meeting. This shall include, at minimum, the agenda and, when relevant to a given meeting, those who have been nominated for the Board.

Article 8 - Board

1. The Board shall consist of three to six members, plus the senior pastor.
2. Men and women are eligible to serve on the Board.
3. A quorum for a meeting of the Board shall consist of a simple majority of its members, including the senior pastor.
4. Board members have an elected term of two years. Following three consecutive elected terms, a person cannot serve on the Board for at least one year.
5. If a member of the Board is absent from three consecutive meetings of the Board without due cause, the remaining members may declare the position vacant and may take steps to fill the position according to the constitution and bylaws.

Article 9 - Nominating Committee

1. The Nominating Committee shall consist of the senior pastor, two representatives from the active membership, and two representatives from the Board.

Article 12 - Property and Records

1. Access to the official records of the church is subject to approval by the Board of Elders. A person requesting to inspect the official records of the church may do so by making such a request in writing to the Board. The request must specify the item the individual wishes to review.
2. Approved inspections of official records of the church shall be held at the church office in the presence of two members of the Board of Elders.
3. When acquiring real property, in addition to the requirements of the Local Church Constitution, a two-thirds majority vote at a duly called meeting of the membership is required.

Article 14 - Elections

1. All nominations for Board positions must be submitted to the Nominating Committee for approval.

2. Only Members shall be eligible to be nominated for the Board.

Article 15 - Bylaws

1. These bylaws may be amended by a two-thirds majority vote at any duly called meeting of the membership. Majority will be based on the number of votes cast.