

THE HEIGHTS CHURCH

FAMILY MINISTRY

*"WE EXIST TO JOYFULLY SURRENDER OUR LIVES TO JESUS CHRIST THROUGH GOD'S WORD, TOGETHER
PROCLAIMING THE GOSPEL
TO ALL PEOPLES,
FOR THE GLORY OF GOD."*

Adult Volunteer Application

Dear Brothers and Sisters,

The opportunities in Family Ministry are varied enough to involve many different people with different gifts. If you have a heart for God and a desire to make him known to the young people of our church, there is probably a place for you in these ministries. Our volunteer application process is designed to help determine where our opportunities and your gifts and interests meet.

We prayerfully consider every person who applies to partner with parents in ministry to our young people. Volunteers who serve children, youth, or young adults (birth–Sr. High) are required to fill out applications and complete a screening process. We take very seriously our responsibility to diligently work through every stage of the application process, and to do it in a timely manner.

A number of documents are referenced in this application, These documents should be reviewed and marked if read thoroughly:

- The Heights Church Covenant
- The Heights Congregational Affirmation of Faith
- Policies and Definitions Regarding Inappropriate Behavior
- Family Ministry Training Manual

Thank you for considering pursuing the Vision for Family Ministry!

THE HEIGHTS CHURCH
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****Children/Youth ages 9–17 should complete a volunteer application with their parents. Part 2 is at the discretion of the minors parents.***

Application for Family Ministry - Part 1

Preferred Title: M _____ Name _____ Date _____

Email _____ Spouse's Name _____

Home Phone _____ Mobile Phone _____ Work Phone _____
 Preferred phone - Best time to call: _____

Address _____

City _____ State _____ Zip _____

Occupation _____

Where would you like to serve? _____

How long have you been attending The Heights? _____

If less than a year, where have you previously attended? _____

Are you a Regular Attender (since _____), a Member, moving toward membership?

Current volunteer opportunities are listed below. Please choose one or more.

Nursery

Loving, nurturing caregivers strive to lay a solid spiritual foundation in the lives of the littlest ones at The Heights through intentional prayer, Bible lessons, and biblical truths. Opportunities on Sunday Mornings and special events. A variety of gifts are needed for our times of service: Coordinators, Teachers, and Helpers.

Child and Youth (Preschool–Grade 7)

A variety of gifts are needed for our Sunday and (hopefully soon) Wednesday classes: Coordinators, Teachers, Worship Leaders, and Helpers.

Young Adults (Senior High)

Teachers and Small group Mentors lead Senior High students on Sundays and volunteer at other on-going or one-time events.

Children's Choir

Help with choirs for children or youth at The Heights.

General Information

Help us match current ministry opportunities with your interests and gifts.

What kind of role are you interested in?

If you are familiar with the job titles below, check the ones that interest you. If you are unsure, check “ Other Role” and describe what you would like to do.

- | | |
|---|--|
| <input type="checkbox"/> Coordinator | <input type="checkbox"/> Senior High Mentor |
| <input type="checkbox"/> Teacher | <input type="checkbox"/> Host a youth event for young adults |
| <input type="checkbox"/> Helper | <input type="checkbox"/> Substitute |
| <input type="checkbox"/> Worship Leader: Instrument or music would you lead
with _____ | <input type="checkbox"/> Other Role (please explain): |

Which age groups are you interested in serving? (You may check more than one.)

- | Nursery | Children | Youth | Young Adults |
|---|---|---|--|
| <input type="checkbox"/> Infants (0-18 months) | <input type="checkbox"/> Preschool (ages 3–5) | <input type="checkbox"/> 6 th -8 th | <input type="checkbox"/> 9 th -12 th |
| <input type="checkbox"/> Toddlers(19-36 months) | <input type="checkbox"/> Kindergarten/1 st | | |
| | <input type="checkbox"/> 2 nd /3 rd | | |
| | <input type="checkbox"/> 4 th /5 th | | |

Comments:

What level of commitment do you have in mind?

- | | | | |
|-------------------------------------|--|----------------------------------|---------------------------------------|
| <input type="checkbox"/> Weekly | <input type="checkbox"/> Twice Monthly | <input type="checkbox"/> Monthly | <input type="checkbox"/> Occasionally |
| <input type="checkbox"/> Substitute | <input type="checkbox"/> Other (please explain): _____ | | |

Which ministry time(s) do you prefer and/or are you available?

- | | | |
|---|---|--|
| <input type="checkbox"/> Sunday AM 1 st Service (Sunday School Hour) | <input type="checkbox"/> Sunday AM 2 nd Service
(Main Corporate Worship Hour) | <input type="checkbox"/> Other (please explain): _____ |
|---|---|--|

Describe previous experience (paid or volunteer) in this church or elsewhere, involving children, youth, or young adults.

Describe any gifts, training, education, or other factors that would apply to your ministry to children, youth, or young adults.

What motivates you to become involved in Family Ministry?

Application for Family Ministry - Part 2

Confidential Information

Applicant's Name _____

The following questions are designed to help us provide a safe, loving, and secure environment for the volunteers and participants of our programs.

*Answering "yes" to any of the following questions will **not** necessarily disqualify you from working in Family Ministry. An elder may talk with you in private, however, to see whether you need any pastoral assistance regarding the matter and to learn whether that issue has a bearing on your ability to serve in Family Ministry.*

If you prefer not to answer any of these questions in writing, you may leave them blank, and an appropriate leader will talk with you personally and privately.

1. Have you ever been convicted of or pleaded guilty to a crime (other than minor traffic violations)?
 No I would like to discuss this.

Comments or Explanations:

2. Have you ever touched a minor in a sexual manner? (Do not include child-to-child contact that occurred more than ten years ago.) No I would like to discuss this.

Comments or Explanations:

3. Have you deliberately viewed pornography in the past three years? (Includes reading, watching, listening to, or in any other way using pornographic material, including but not limited to books, magazines, television shows, movies, internet programs, or telephone services.)
 No I would like to discuss this.

Comments or Explanations:

4. Many people have experienced abuse at the hands of others. Most of these people abhor such behavior and are especially alert and sensitive to the need to provide a safe and caring environment for minors. At the same time, residual effects may remain in some people's lives, including a hesitancy to report suspected child abuse. Although we will not ask if you have ever been abused or molested while a minor, we want to offer pastoral assistance. Please make an appointment with any elder if you are concerned that a past experience of this nature may have a bearing on your ministry or if you need assistance in dealing with any after-effect. I would like to discuss this.

Reference Information

Please list three references of varying relationships **who know you well** (NOT FAMILY MEMBERS).

For example: an employer, a mentor, a leader in a ministry in which you served, a leader at The Heights who knows you (small group leader, Bible study leader, pastor, elder, staff, etc.), a friend, etc.

1. Name	Relationship	Email	Phone
2. Name	Relationship	Email	Phone
3. Name	Relationship	Email	Phone

The Heights Church and its agents have permission to contact my references.

Signed: _____ Date _____

THE HEIGHTS CHURCH FAMILY MINISTRY COVENANT
(ADAPTED & USED WITH PERMISSION FROM BETHLEHEM BAPTIST CHURCH)

COMPLETE THIS FORM ONLY IF YOU ARE AT LEAST 18 YEARS OLD

I recognize that as a Christian it is both my privilege and my responsibility to be under the authority of God and His Word. I affirm and promise, God helping me, to abide by the following biblical principles as guideposts for my life and for my involvement in Family Ministry at The Heights Church.

SPIRITUAL GROWTH (2 Peter 1:5–11)

I will strive toward growth in faith and to fan the flames of my love for God and His Word; to walk in a manner worthy of the calling and thus be an example in speech, conduct, in love, in faith, and in purity to the children, youth, and young adults I lead (Ephesians 4:1, 1 Timothy 4:12).

DILIGENCE (Colossians 3:23–24)

I will work diligently in my ministry, not looking for the praise of men but working only to please Jesus; knowing that my labor is not in vain in the Lord (1 Corinthians 15:58) and that one day I will hear the words “well done, good and faithful servant... Enter into the joy of your master” (Matthew 25:21).

TEAMWORK (Proverbs 27:17, 1 Corinthians 12:7, Galatians 6:2–5)

- I will work toward a unified vision of ministry by making efforts to participate in trainings, team gatherings, and other meetings and communications as encouraged by the leadership for personal growth and the encouragement of others.
- I will resist envying the gifts of another or comparing myself to another. Rather I will conscientiously use my gifts to enhance the ministry to children, youth, and young adults, and to encourage my brothers and sisters in their labors for the kingdom, knowing that we are all working toward the same end of glorifying God.
- I will choose to judge another person’s actions and words in the best possible light, knowing that we are all on the same team; to avoid causing dissension or discord, but rather to work toward making Family Ministries a glory to God. If I disagree with a policy or decision, I will choose either to overlook it or to discuss it graciously with the person responsible for the policy or decision.
- If a conflict should arise with another, I will choose to forgive and forget, or to confront the issue according to the guidelines set forth in Matthew 18:15–17:
 1. To go to my brother alone in humility and love to reconcile our difference or to exhort my brother, always with the goal of reconciliation and gaining a brother.
 2. If the situation warrants further attention, to bring one or two others with me if my initial attempt is rebuffed.
 3. If the situation cannot be resolved, and it should be pursued further, I will then bring it to the attention of a Family Ministry leader or church Elder.
 4. If it is still not resolved, I will place the responsibility of further action in the hands of the church Elders.

MAINTAIN AN “UNHINDERED” ENVIRONMENT (Luke 18:16, Matthew 18:5–6)

- I will refrain from inappropriate behavior and also avoid any appearance of evil in relating to adults, young adults, youth, or children.
- I will admonish or report inappropriate behavior.
- I have read the “Policies and Definitions Regarding Inappropriate Behavior.” I understand the policies and definitions outlined, and I am willing to abide by them.

I continue to embrace these principles and joyfully resolve to work in harmony with my brothers and sisters to implement the vision of ministry to families as set forth by The Heights Family Ministry Department.

Name (printed) _____

Signature _____ Date _____

Remember to complete and sign the other side of this document!

THE HEIGHTS CHURCH FAMILY DISCIPLESHIP MINISTRY COVENANT
COMPLETE THIS FORM ONLY IF YOU ARE AT LEAST 18 YEARS OLD

- I am a member of The Heights Church.

We ask that Heights members answer questions 1-4 as a re-affirmation of your covenant member commitments.

- I am not a member of The Heights Church.

Although it is our sincere hope that you move toward official membership as soon as possible, the elders and pastoral staff recognize that some people desiring involvement in Family Ministry are attracted to the faith and life of The Heights and are functioning as active "members" of the body but, for matters of conscience, are not ready to officially join this church. Church membership need not be a prerequisite for everyone involved in Family Ministry. However, it is necessary for you, in good conscience, to make the following commitments:

1. I am enthusiastic about the vision of God and the philosophy of ministry that is advocated at The Heights (even though I may not see eye to eye on every detail that flows from the elders or pastoral staff).
- Yes No

The next items refer to the "Church Covenant" and "Affirmation of Faith" documents. If you have not read these documents, please review them before answering.

2. Please respond to one of the next two statements:

- I am in complete agreement with the church's statement of faith.
 I am in substantial agreement with the church's statement of faith. I have misgivings about:

3. Please respond to one of the next two statements:

- I am in complete agreement with the The Heights Church Covenant.
 I am in substantial agreement with the The Heights Church Covenant. I have misgivings about:

4. I agree not to use my position in Family Ministry as a platform to promote any difference(s) I may have.
- Yes No

I agree to the above commitments and am declaring that I am willing to serve under these conditions.

Name (printed) _____

Signature _____

Date _____

Remember to complete and sign the other side of this document!