Pastor Search Committee Monthly Update: November 2026

Dear True North Family,

It has been a busy month for your search committee! Although they have slowed, we have still been receiving new applicants each week who we are researching and screening to move on to the next round. For those applicants that we have moved to phase 2, most completed questionnaires have been collected and further narrowing has occurred. Just this week, we moved some of our favorite candidates to phase 3- virtual interviews! Depending on how those conversations go, we also have a list of other solid candidates that we would like to interview. This process takes time, as we do not want to rush and want to give adequate time to get to know each candidate and are offering interviews on a rolling basis.

As we are conducting these interviews over the next month or two, we will be very deliberate in our discussions as a committee to discern if one of these men is our next pastor or if we need to keep searching. We have been blessed to identify a strong group of seemingly well-qualified, theologically sound, and Jesus loving men- the challenge now will be to understand which is the right fit for our church in personality, culture, and leadership style. We covet your prayers during this time!

Specific ways you can pray:

- For us to represent True North Church well: we are not only interviewing candidates to see if they will be a good fit for us, but they are learning much about the church from these interactions as well! We desire to be warm, hospitable, and obviously Spirit-filled.
- For virtual interviews to go well and to bring some clarity
- Rest and peace for the committee: interviews are happening at odd hours of the day and night to accommodate time zones and work/family schedules and we would like to avoid burnout!

In Christ,

Your Pastor Search Committee