

West Highland Community Group Leader Job Description

Primary Focus: Leading your Community Group towards the goal of making disciples of Jesus Christ.

Definition of Disciple: a disciple is someone who is following Jesus, being changed by Jesus, and is committed to the mission of Jesus (Matt. 4:19).

Qualifications of a Community Group Leader:

- Mature and growing disciple of Jesus
- Committed to making disciples
- Able to lead and facilitate the dynamics of a Community Group.
- Have the mindset of group multiplication
- Member of West Highland Baptist Church in good standing.

Responsibilities of a Community Group Leader:

Lead:

- Structure weekly gatherings around the four W's (Welcome, Worship, Word, Witness).
- Adopt a community group covenant.
- Ensure that the core values of Community, Transformation, and Mission, remain central to the group.
- Encourage group members to regularly engage in Sunday morning worship services.

Develop:

- Identify a CG leader apprentice and be intentional about preparing them to take over leadership upon group multiplication.
- Help group members identify and utilize their spiritual gifts, especially when delegating roles and responsibilities around the 4 W's, planning service and social events, prayer, outreach, etc
- Participate in CG leader training events

Care:

- Care for the practical needs of your group members.
- Shepherd group members towards growth as disciples of Jesus.
- Make prayer a focus, both for one another and for others.

Reports to:

- Community Group coach