

Assistant Pastor of Congregational Care and Discipleship

About Westminster Presbyterian Church

Westminster Presbyterian Church is a growing, thriving, diverse, regional congregation in the heart of Atlanta, Georgia. We are firmly and joyfully committed to the Confessional Standards of the Presbyterian Church in America and the sufficiency of the Ordinary Means of Grace to fuel and foster the life and mission of the church.

Position Summary

The Assistant Pastor will strengthen and expand Westminster's shepherding ministry by leading systems of pastoral care and community-based discipleship. In close partnership with the Senior Minister, pastoral staff, elders, and lay leaders, this pastor will provide oversight, teaching, pastoral care, and staff leadership that fosters spiritual growth and a Christ-centered community. This position will also play a key role in weekly worship leadership and will regularly preach the Word in an expository manner, teach Sunday school classes and assist with Wednesday night adult education.

Key Responsibilities

- Lead and develop systems for shepherding ministry and community discipleship.
- Preach and teach, serving as a key member of the Sunday evening preaching team (frequency TBD).
- Lead corporate worship weekly on Sunday mornings and regularly on Sunday evenings.
- Equip elders and lay leaders for effective shepherding, discipleship, and care.
- Provide pastoral care through counseling, visitation (seniors, shut-ins, hospitals), and crisis care in collaboration with the pastoral team.
- Supervise and support non-ordained ministry staff.
- Foster a culture of care, accountability, and gospel-centered community throughout the congregation.

Qualifications

- Ordained (or ordainable) in the Presbyterian Church in America (PCA).
- Demonstrates a life of consistent godliness as embodied in 1 Timothy 3:1-7, 2 Timothy 3:16-17, and Titus 1:5-9.
- Robust and joyful commitment to the Westminster Standards and the sufficiency of Ordinary Means of Grace ministry.
- Demonstrated pastoral experience in shepherding, teaching, counseling, and discipleship leadership.
- Proven ability to train, mentor, and equip leaders with humility and wisdom.
- Excellent interpersonal, organizational, and communication skills.

Reports To Senior Minister